

5-Year PHA Plan (for All PHAs)	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires: 03/31/2024
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Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA’s operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA’s mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

Applicability. The **Form HUD-50075-5Y** is to be completed once every 5 PHA fiscal years by all PHAs.

A.	PHA Information.
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A.1	<p>PHA Name: Virgin Islands Housing Authority _____ PHA Code: _VQ901_____</p> <p>PHA Plan for Fiscal Year Beginning: (MM/YYYY): _01/2025_____</p> <p>The Five-Year Period of the Plan (i.e. 2019-2023): _2025-2029_____</p> <p>PHA Plan Submission Type: <input checked="" type="checkbox"/> 5-Year Plan Submission <input type="checkbox"/> Revised 5-Year Plan Submission</p> <p>Availability of Information. In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public may reasonably obtain additional information on the PHA policies contained in the standard Annual Plan but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official websites. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.</p>
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PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below.)

Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program	
				PH	HCV
Lead PHA:					

B.	Plan Elements. Required for <u>all</u> PHAs completing this form.
B.1	<p>Purpose: The purpose of the Virgin Islands Housing Authority (VIHA) is to ensure that low-income individuals and families in the territory have access to quality, safe, affordable housing, thereby reducing homelessness, improving quality of life, and promoting economic mobility. By providing not only housing but also essential Resident Wellness and Empowerment support services, VIHA plays a critical role in fostering stable, healthy, and inclusive communities.</p> <p>Vision: "To be the leading driver of transformative change in the Virgin Islands, creating thriving, inclusive, and resilient communities where every individual and family has the opportunity to achieve their fullest potential. Through affordable housing solutions and comprehensive Resident Wellness and Empowerment services, we aspire to reduce homelessness, elevate the quality of life, and drive economic mobility for all VIHA residents. Together, we will build a future where sustainable, vibrant communities flourish, all households enjoy the dignity and stability of a safe, affordable home."</p> <p>The mission of the VIHA is to provide quality, safe, and affordable housing that fosters economic mobility and enhances the quality of life for low-income individuals and families in the Virgin Islands. We are committed to:</p> <ol style="list-style-type: none"> 1. Revitalizing Communities: Revise, update, and execute our Asset Reposition and Redevelopment plan to strategically leverage federal and unrestricted funds. This approach aims to enhance the financial stability of the authority, allowing us to improve and redevelop existing communities while expanding our portfolio with new public housing options. 2. Economic Self-Sufficiency: Investigate measures to generate unrestricted funds, ensuring the authority has sustainable financial resources to support its housing initiatives. 3. Economic Self-Sufficiency: Decrease the authority's reliance for federal dollars by creating mixed-income communities and increasing the number of Housing Choice Vouchers. 4. Operational Excellence: Develop and implement industry best practices in HR, IT, and Procurement divisions through advanced systems, processes, and procedures. 5. Property Management: Implement industry best practices in property management to ensure efficient, effective, and resident-focused operations leading to increased Public Housing Assessment (PHA) scores. 6. Resident Empowerment: Improve household wellness and promote economic mobility through our Bright Path Strategic Approach to Resident Services. <p>By focusing on these strategic goals, VIHA will lead the way in creating vibrant, inclusive, and sustainable communities where every resident has the opportunity to thrive.</p>

<p>B.2</p>	<p>Strategic Goals – FY2025 - 2029</p> <p>Revitalizing Communities: Revise, update, and execute our Asset Reposition and Redevelopment plan to strategically leverage federal and unrestricted funds. This approach aims to enhance the financial stability of the authority, allowing us to improve and redevelop existing communities while expanding our portfolio with new public housing options.</p> <p>Revitalizing Communities</p> <p><u>VIHA Strategic Goal 1:</u> Revise, update, and execute our Asset Reposition and Redevelopment plan to strategically leverage federal and unrestricted funds. Goal No. 1 Objectives:</p> <p>Sub-goals:</p> <ul style="list-style-type: none"> A. Review current Asset Reposition Plan and HUD’s RAD Program to ensure the plan includes capital improvements to our existing communities, strategic redevelopment of existing communities and the addition of new public housing units to address the housing shortage in the territory. B. Redevelopment of Estate Tutu High-Rise on three sites. <p>Economic Self-Sufficiency</p> <p><u>VIHA Strategic Goal 2:</u> Investigate measures to generate unrestricted funds, ensuring the authority has sustainable financial resources to support its housing initiatives. Goal No. 1 Objectives:</p> <p><u>VIHA Strategic Goal 3:</u> Decrease the authority’s reliance for federal dollars by creating mixed-income communities and increasing the number of Housing Choice Vouchers. Goal No. 1 Objectives:</p> <p>Operational Excellence</p> <p><u>VIHA Strategic Goal 4:</u> Develop and implement industry best practices in HR, IT, and Procurement divisions through advanced systems, processes, and procedures. Goal No. 4 Objectives:</p> <p>Excellence in Property Management</p> <p><u>VIHA Strategic Goal 5:</u> Implement industry best practices in property management to ensure efficient, effective, and resident-focused operations leading to increased Public Housing Assessment (PHA) scores. Goal No. 5 Objectives:</p> <p>Resident Services</p> <p><u>VIHA Strategic Goal 6:</u> Improve household wellness and promote economic mobility through our Bright Path Strategic Approach to Resident Services. Goal No. 6 Objectives:</p> <ul style="list-style-type: none"> a)
<p>B.3</p>	<p>Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.</p>

<p>B.4</p>	<p>Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA’s goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking.</p> <p>Current Statement: VIHA is committed to taking proactive steps to address issues related to domestic violence under the Violence Against Women Act (VAWA). In pursuit of this commitment, VIHA will develop a Memorandum of Understanding (MOU) in collaboration with the Virgin Islands Department of Human Services and the Family Resource Center. These two agencies bring substantial expertise in assisting victims of domestic violence, and this collaboration promises mutual benefits for both VIHA's employees and residents.</p> <p>By partnering with the Virgin Islands Department of Human Services and the Family Resource Center, VIHA aims to create a supportive and responsive environment for those affected by domestic violence. This collaboration harnesses the agencies' collective experience to provide comprehensive assistance, guidance, and resources to residents facing domestic violence situations.</p> <p>VIHA is committed to ensuring that its employees and residents are well-informed and equipped to address domestic violence issues. To achieve this, annual training sessions will be meticulously planned for employees. Additionally, periodic meetings will be organized to facilitate open dialogues and support networks among residents.</p> <p>VIHA recognizes the importance of making information readily available to its community members. To ensure easy access to resources and assistance, informative flyers will be distributed at all VIHA sites and Central Offices. Furthermore, comprehensive information related to domestic violence, support services, and contact details will be prominently featured on VIHA's website and Facebook page.</p> <p>In conclusion, VIHA's partnership with the Virgin Islands Department of Human Services and the Family Resource Center demonstrates a proactive approach to addressing domestic violence concerns under VAWA. This collaboration underscores VIHA's commitment to the well-being and safety of its residents and employees. Through ongoing education, support, and accessible resources, VIHA aims to create a safe and supportive environment for all those affected by domestic violence within its communities and other subsidized programs.</p>
<p>C. Other Document and/or Certification Requirements.</p>	
<p>C.1</p>	<p>Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.</p>
<p>C.2</p>	<p>Resident Advisory Board (RAB) Comments.</p> <p>(a) Did the RAB(s) have comments to the 5-Year PHA Plan?</p> <p>Y N <input type="checkbox"/> <input type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.</p>
<p>C.3</p>	<p>Certification by State or Local Officials.</p> <p>Form HUD-50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>

C.4	Required Submission for HUD FO Review. (a) Did the public challenge any elements of the Plan? Y N <input type="checkbox"/> <input type="checkbox"/> (b) If yes, include Challenged Elements.
D.	Affirmatively Furthering Fair Housing (AFFH).

D.1

Affirmatively Furthering Fair Housing. (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

Current:

- VIHA will carry out the Plan in conformity with Title VIII of the Civil Rights Act of 1968, as amended, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990.
- VIHA will affirmatively further fair housing by fulfilling the requirements at 24 CFR 903.7(o) and 24 CFR 903.15(d), which means that it will take meaningful actions to further the goals identified in the Assessment of Fair Housing (AFH) conducted in accordance with the requirements of 24 CFR 5.150 through 5.180, that it will take no action that is materially inconsistent with its obligation to affirmatively further fair housing, and that it will address fair housing issues and contributing factors in its programs, in accordance with 24 CFR 903.7(o)(3). Until such time as the PHA is required to submit an AFH, and that AFH has been accepted by HUD, the PHA will address impediments to fair housing choice identified in the Analysis of Impediments to fair housing choice associated with any applicable Consolidated or Annual Action Plan under 24 CFR Part 91

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

Current: The VIHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975. In accordance with 24 CFR 5.105(a)(2), HUD's Equal Access Rule, the PHA will not make a determination of eligibility for housing based on sexual orientation, gender identify, or marital status and will make no inquiries concerning the gender identification or sexual orientation of an applicant for or occupant of HUD-assisted housing.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal:

Current: Affirmatively Furthering Fair Housing Under the administration of its Public Housing, Housing Choice Voucher (HCV) and communities undergoing conversion with the Rental Assistance Demonstration (RAD) program and its resident services program, VIHA will carry out the Annual Plan in conformity with the Title VIII of the Civil Rights Act of 1968, as amended, the Fair Housing Act, and will affirmatively further fair housing through its procedures and policies and include information within agency-specific operational protocols and manuals for employees and program participants.

VIHA will provision annual training of all authority employees to avail knowledge of Fair Housing practices and

requirements to include: Non-discrimination; participant grievance procedures, civil rights within the public housing program, the Housing Opportunity Through Modernization Act (“HOTMA”), Violence Against Women Act (VAWA), Limited English Proficiency (LEP) in its Rental Assistance Programs, and Fair Housing and Equal Opportunity requirements applicable to public notices announcing the opening and closing of the waiting lists for Housing Choice Tenant-Based Voucher (“Voucher”) and Public Housing programs. These training courses will be coordinated by VIHA Human Resources Department along with its 504 Coordinator.

Instructions for Preparation of Form HUD-50075-5Y - 5-Year PHA Plan for All PHAs

A. **PHA Information.** All PHAs must complete this section. (24 CFR § 903.4)

- A.1** Include the full **PHA Name**, **PHA Code**, **PHA Fiscal Year Beginning** (MM/YYYY), **Five-Year Period** that the Plan covers, i.e. 2019-2023, **PHA Plan Submission Type**, and the **Availability of Information**, specific location(s) of all information relevant to the hearing and proposed PHA Plan.

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table.

B. Plan Elements.

- B.1 Mission.** State the PHA’s mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA’s jurisdiction for the next five years. ([24 CFR § 903.6\(a\)\(1\)](#))
- B.2 Goals and Objectives.** Identify the PHA’s quantifiable goals and objectives that will enable the PHA to serve the needs of low- income, very low- income, and extremely low- income families for the next five years. ([24 CFR § 903.6\(b\)\(1\)](#))
- B.3 Progress Report.** Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5- Year Plan. ([24 CFR § 903.6\(b\)\(2\)](#))
- B.4 Violence Against Women Act (VAWA) Goals.** Provide a statement of the PHA’s goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. ([24 CFR § 903.6\(a\)\(3\)](#)).

C. Other Document and/or Certification Requirements.

- C.1 Significant Amendment or Modification.** Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the ‘Sample PHA Plan Amendment’ found in Notice PIH-2012-32, REV 2.

C.2 Resident Advisory Board (RAB) comments.

- (a) Did the public or RAB have comments?
- (b) If yes, submit comments as an attachment to the Plan and describe the analysis of the comments and the PHA’s decision made on these recommendations. ([24 CFR § 903.17\(b\)](#), [24 CFR § 903.19](#))

C.3 Certification by State or Local Officials.

[Form HUD-50077-SL](#), *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.4 Required Submission for HUD FO Review.

Challenged Elements.

- (a) Did the public challenge any elements of the Plan?
- (b) If yes, include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA’s response to the public.

D. Affirmatively Furthering Fair Housing.

(Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: “To implement goals and priorities in an AFH, strategies and actions shall be included in program participants’ ... PHA Plans (including any plans incorporated therein) Strategies and actions must affirmatively further fair housing” Use the chart provided to specify each fair housing goal from the PHA’s AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D.; nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction’s initiatives to affirmatively further fair housing that require the PHA’s involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year PHA Plan. The 5-Year PHA Plan provides the PHA’s mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families and the progress made in meeting the goals and objectives described in the previous 5-Year Plan.

Public reporting burden for this information collection is estimated to average 1.64 hours per year per response or 8.2 hours per response every five years, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq, and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.