



FY2025 VQ001 Annual Plan – Part 1

FY2025 Annual Plan

Annual PHA Plan
(Standard PHAs and Troubled PHAs)

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing

OMB No. 2577-0226
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Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA’s operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the PHA’s mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families.

Applicability. The Form HUD-50075-ST is to be completed annually by **STANDARD PHAs or TROUBLED PHAs**. PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA do not need to submit this form.

Definitions.

- (1) **High-Performer PHA** – A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers and was designated as a high performer on both the most recent Public Housing Assessment System (PHAS) and Section Eight Management Assessment Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) **Small PHA** - A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceed 550.
- (3) **Housing Choice Voucher (HCV) Only PHA** - A PHA that administers more than 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) **Standard PHA** - A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceed 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) **Troubled PHA** - A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent.
- (6) **Qualified PHA** - A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined and is not PHAS or SEMAP troubled.

A. PHA Information.

A.1 PHA Name: Virgin Islands Housing Authority PHA Code: VQ001
 PHA Type: Standard PHA **Troubled PHA**
 PHA Plan for Fiscal Year Beginning: (MM/YYYY): 01/2025
 PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above)
 Number of Public Housing (PH) Units 2,536 Number of Housing Choice Vouchers (HCVs) 2,167 Total Combined Units/Vouchers 4,692
 PHA Plan Submission Type: Annual Submission Revised Annual Submission

Availability of Information. PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.

PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below)

Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program	
				PH	HCV
Lead PHA:					

B. Plan Elements

<p>B.1</p>	<p>Revision of Existing PHA Plan Elements.</p> <p>(a) Have the following PHA Plan elements been revised by the PHA?</p> <p>Y N</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Statement of Housing Needs and Strategy for Addressing Housing Needs -</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Financial Resources</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Rent Determination</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Operation and Management</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Grievance Procedures N O</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Homeownership Programs</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Community Service and Self-Sufficiency Programs</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Safety and Crime Prevention</p> <p><input type="checkbox"/> <input checked="" type="checkbox"/> Pet Policy NO</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Asset Management</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Substantial Deviation.</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Significant Amendment/Modification</p> <p>(b) If the PHA answered yes for any element, describe the revisions for each revised element(s):</p> <p>(c) The PHA must submit its Deconcentration Policy for Field Office review.</p>
<p>B.2</p>	<p>New Activities.</p> <p>(a) Does the PHA intend to undertake any new activities related to the following in the PHA's current Fiscal Year?</p> <p>Y N</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Hope VI or Choice Neighborhoods</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Mixed Finance Modernization or Development</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Demolition and/or Disposition</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Designated Housing for Elderly and/or Disabled Families</p> <p><input type="checkbox"/> <input checked="" type="checkbox"/> Conversion of Public Housing to Tenant-Based Assistance</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Conversion of Public Housing to Project-Based Rental Assistance or Project-Based Vouchers under RAD</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Occupancy by Over-Income Families - Heather</p> <p><input type="checkbox"/> <input checked="" type="checkbox"/> Occupancy by Police Officers</p> <p><input type="checkbox"/> <input checked="" type="checkbox"/> Non-Smoking Policies.</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Project-Based Vouchers.</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Units with Approved Vacancies for Modernization DA/LP</p> <p><input checked="" type="checkbox"/> <input type="checkbox"/> Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants) ED/LP</p> <p>(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project-based units and general locations, and describe how project basing would be consistent with the PHA Plan.</p>
<p>B.3</p>	<p>Progress Report.</p> <p>Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan.</p>
<p>B.4</p>	<p>Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan in EPIC and the date that it was approved.</p>
<p>B.5</p>	<p>Most Recent Fiscal Year Audit.</p> <p>(a) Were there any findings in the most recent FY Audit?</p> <p>Y N</p> <p><input type="checkbox"/> <input checked="" type="checkbox"/></p>

	(b) If yes, please describe:
C. Other Document and/or Certification Requirements.	
C.1	<p>Resident Advisory Board (RAB) Comments.</p> <p>(a) Did the RAB(s) have comments to the PHA Plan?</p> <p>Y N <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.</p>
C.2	<p>Certification by State or Local Officials.</p> <p>Form HUD 50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>
C.3	<p>Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan.</p> <p>Form HUD-50077-ST-HCV-HP, <i>PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>
C.4	<p>Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.</p> <p>(a) Did the public challenge any elements of the Plan?</p> <p>Y N <input type="checkbox"/> <input checked="" type="checkbox"/></p> <p>If yes, include Challenged Elements.</p>
C.5	<p>Troubled PHA.</p> <p>(a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place?</p> <p>Y N N/A <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>(b) If yes, please describe:</p>

D.	Affirmatively Furthering Fair Housing (AFFH).
D.1	<p>Affirmatively Furthering Fair Housing (AFFH).</p> <p>Provide a statement of the PHA’s strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.</p>
<p>Fair Housing Goal:</p>	
<p><u><i>Describe fair housing strategies and actions to achieve the goal:</i></u></p> <ul style="list-style-type: none"> • <i>The VIHA will carry out the Plan in conformity with Title VIII of the Civil Rights Act of 1968, as amended, the Fair Housing Act, section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990.</i> • <i>The VIHA will affirmatively further fair housing by fulfilling the requirements at 24 CFR 903.7(o) and 24 CFR 903.15(d), which means that it will take meaningful actions to further the goals identified in the Assessment of Fair Housing (AFH) conducted in accordance with the requirements of 24 CFR 5.150 through 5.180, that it will take no action that is materially inconsistent with its obligation to affirmatively further fair housing, and that it will address fair housing issues and contributing factors in its programs, in accordance with 24 CFR 903.7(o)(3). Until such time as the PHA is required to submit an AFH, and that AFH has been accepted by HUD, the PHA will address impediments to fair housing choice identified in the Analysis of Impediments to fair housing choice associated with any applicable Consolidated or Annual Action Plan under 24 CFR Part 91.</i> 	
<p>Fair Housing Goal:</p>	
<p><u><i>Describe fair housing strategies and actions to achieve the goal:</i></u></p> <p><i>The VIHA will comply with the prohibitions against discrimination on the basis of age pursuant to the Age Discrimination Act of 1975. In accordance with 24 CFR 5.105(a)(2), HUD’s Equal Access Rule, the PHA will not make a determination of eligibility for housing based on sexual orientation, gender identify, or marital status and will make no inquiries concerning the gender identification or sexual orientation of an applicant for or occupant of HUD-assisted housing.</i></p>	
<p>Fair Housing Goal:</p>	
<p><u><i>Describe fair housing strategies and actions to achieve the goal:</i></u></p> <p>Affirmatively Furthering Fair Housing Under the administration of its Public Housing, Housing Choice Voucher (HCV) and communities undergoing conversion with the Rental Assistance Demonstration (RAD) program and its resident services program, VIHA will carry out the Annual Plan in conformity with the Title VIII of the Civil Rights Act of 1968, as amended, the Fair Housing Act, and will affirmatively further fair housing through its procedures and policies and include information within agency-specific operational protocols and manuals for employees and program participants.</p> <p>VIHA will provision annual training of all authority employees to avail knowledge of Fair Housing practices and requirements to include: Non-discrimination; participant grievance procedures, civil rights within the public housing program, the Housing Opportunity Through Modernization Act (“HOTMA”), Violence Against Women Act (VAWA), Limited English Proficiency (LEP) in its Rental Assistance Programs, and Fair Housing and Equal Opportunity requirements applicable to public notices announcing the opening and closing of the waiting lists for Housing Choice Tenant-Based Voucher (“Voucher”) and Public Housing programs. These training courses will be coordinated by VIHA Human Resources Department along with its 504 Coordinator.</p>	

To further its commitment to and practices that affirm compliance with Fair Housing laws, VIHA will enhance marketing of housing resources by evaluating and reviewing the demographics of occupying residents and those on the waiting lists, specifically for site-based, public housing, and housing choice voucher waiting lists overall. Reviews will be done semi-annually based upon occupancy rate of the development, degree of unit turnover, and in coordination with VIHA private management agents. To increase marketing to least likely to apply resident groups, efforts will be coordinated with local service-provider agencies and organizations who work with these demographics, including White, Hispanic/Latino and Asian residents of St. Thomas and St. Croix islands.

VIHA plans to reinforce Fair Housing practices by developing and disseminating Fair Housing education and materials designed to inform all employees and housing program participants on rights and responsibilities under Fair Housing annually and across the territory jurisdiction of VIHA. Activities may include but are not limited to:

- Create a taskforce for evaluating and reviewing the grievance process for site-based, public housing, and housing choice voucher programs.
- Increase efforts to market Affirmatively Furthering Fair Housing policies to inform residents participating in the same VIHA housing program of the accessibility to the range of housing choices available, regardless of race, color, religion, sex (including gender identity and sexual orientation), disability, familial status, or national origin.

Fair Housing and Rental Assistance Demonstration ("RAD") Property Owners and Development Partners
When undergoing a subsidy conversion from Section 9 to Section 8 of the Act through the Rental Assistance Demonstration ("RAD"), the Property Owner and/or Development Partner will ensure that employees complete Fair Housing training as a part of New Hire On-Boarding training within 60 - 90 days of their date of hire.

Instructions for Preparation of Form HUD-50075-ST Annual PHA Plan for Standard and Troubled PHAs

A. PHA Information. All PHAs must complete this section. (24 CFR §903.4)

A.1 Include the full PHA Name, PHA Code, PHA Type, PHA Fiscal Year Beginning (MM/YYYY), PHA Inventory, Number of Public Housing Units and or Housing Choice Vouchers (HCVs), PHA Plan Submission Type, and the Availability of Information, specific location(s) of all information relevant to the public hearing and proposed PHA Plan. (24 CFR §903.23(4)(e))

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table. (24 CFR §943.128(a))

B. Plan Elements. All PHAs must complete this section.

B.1 Revision of Existing PHA Plan Elements. PHAs must:

Identify specifically which plan elements listed below that have been revised by the PHA. To specify which elements have been revised, mark the “yes” box. If an element has not been revised, mark “no.” (24 CFR §903.7)

Statement of Housing Needs and Strategy for Addressing Housing Needs. Provide a statement addressing the housing needs of low-income, very low-income and extremely low-income families and a brief description of the PHA’s strategy for addressing the housing needs of families who reside in the jurisdiction served by the PHA and other families who are on the public housing and Section 8 tenant-based assistance waiting lists. The statement must identify the housing needs of (i) families with incomes below 30 percent of area median income (extremely low-income); (ii) elderly families (iii) households with individuals with disabilities, and households of various races and ethnic groups residing in the jurisdiction or on the public housing and Section 8 tenant-based assistance waiting lists based on information provided by the applicable Consolidated Plan, information provided by HUD, and other generally available data. The statement of housing needs shall be based on information provided by the applicable Consolidated Plan, information provided by HUD, and generally available data. The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. Once the PHA has submitted an Assessment of Fair Housing (AFH), which includes an assessment of disproportionate housing needs in accordance with 24 CFR §5.154(d)(2)(iv), information on households with individuals with disabilities and households of various races and ethnic groups residing in the jurisdiction or on the waiting lists no longer needs to be included in the Statement of Housing Needs and Strategy for Addressing Housing Needs. (24 CFR §903.7(a)).

The identification of housing needs must address issues of affordability, supply, quality, accessibility, size of units, and location. (24 CFR §903.7(a)(2)(i)) Provide a description of the ways in which the PHA intends, to the maximum extent practicable, to address those housing needs in the upcoming year and the PHA’s reasons for choosing its strategy. (24 CFR §903.7(a)(2)(ii))

Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. PHAs must submit a Deconcentration Policy for Field Office review. For additional guidance on what a PHA must do to deconcentrate poverty in its development and comply with fair housing requirements, see 24 CFR 903.2. (24 CFR §903.23(b)) Describe the PHA’s admissions policy for deconcentration of poverty and income mixing of lower-income families in public housing. The Deconcentration Policy must describe the PHA’s policy for bringing higher income tenants into lower income developments and lower income tenants into higher income developments. The deconcentration requirements apply to general occupancy and family public housing developments. Refer to 24 CFR §903.2(b)(2) for developments not subject to deconcentration of poverty and income mixing requirements. (24 CFR §903.7(b)) Describe the PHA’s procedures for maintain waiting lists for admission to public housing and address any site-based waiting lists. (24 CFR §903.7(b)). A statement of the PHA’s policies that govern resident or tenant eligibility, selection and admission including admission preferences for both public housing and HCV. (24 CFR §903.7(b)) Describe the unit assignment policies for public housing. (24 CFR §903.7(b))

Financial Resources. A statement of financial resources, including a listing by general categories, of the PHA’s anticipated resources, such as PHA operating, capital and other anticipated Federal resources available to the PHA, as well as tenant rents and other income available to support public housing or tenant-based assistance. The statement also should include the non-Federal sources of funds supporting each Federal program, and state the planned use for the resources. (24 CFR §903.7(c))

Rent Determination. A statement of the policies of the PHA governing rents charged for public housing and HCV dwelling units, including applicable public housing flat rents, minimum rents, voucher family rent contributions, and payment standard policies. (24 CFR §903.7(d))

Operation and Management. A statement of the rules, standards, and policies of the PHA governing maintenance and management of housing owned, assisted, or operated by the public housing agency (which shall include measures necessary for the prevention or eradication of pest infestation, including cockroaches), and management of the PHA and programs of the PHA. (24 CFR §903.7(e))

Grievance Procedures. A description of the grievance and informal hearing and review procedures that the PHA makes available to its residents and applicants. (24 CFR §903.7(f))

Homeownership Programs. A description of any Section 5h, Section 32, Section 8y, or HOPE I public housing or Housing Choice Voucher (HCV) homeownership programs (including project number and unit count) administered by the agency or for which the PHA has applied or will apply for approval. (24 CFR §903.7(k))

Community Service and Self Sufficiency Programs. Describe how the PHA will comply with the requirements of (24 CFR §903.7(l)). Provide a description of: 1) Any programs relating to services and amenities provided or offered to assisted families; and 2) Any policies or programs of the PHA for the enhancement of the economic and social self-sufficiency of assisted families, including programs subject to Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 135) and FSS. (24 CFR §903.7(l))

Safety and Crime Prevention (VAWA). Describe the PHA’s plan for safety and crime prevention to ensure the safety of the public housing residents. The statement must provide development-by-development or jurisdiction wide-basis: (i) A description of the need for measures to ensure the safety of public housing residents; (ii) A description of any crime prevention activities conducted or to be conducted by the PHA; and (iii) A description of the coordination between the PHA and the appropriate police precincts for carrying out crime prevention measures and activities. (24 CFR §903.7(m)) A description of: 1) Any activities, services, or programs provided or offered by an agency, either directly or in partnership with other service providers, to child or adult victims of domestic violence,

dating violence, sexual assault, or stalking; **2)** Any activities, services, or programs provided or offered by a PHA that helps child and adult victims of domestic violence, dating violence, sexual assault, or stalking, to obtain or maintain housing; and **3)** Any activities, services, or programs provided or offered by a public housing agency to prevent domestic violence, dating violence, sexual assault, and stalking, or to enhance victim safety in assisted families. ([24 CFR §903.7\(m\)\(5\)](#))

Pet Policy. Describe the PHA's policies and requirements pertaining to the ownership of pets in public housing. ([24 CFR §903.7\(n\)](#))

Asset Management. State how the agency will carry out its asset management functions with respect to the public housing inventory of the agency, including how the agency will plan for the long-term operating, capital investment, rehabilitation, modernization, disposition, and other needs for such inventory. ([24 CFR §903.7\(q\)](#))

Substantial Deviation. PHA must provide its criteria for determining a "substantial deviation" to its 5-Year Plan. ([24 CFR §903.7\(r\)\(2\)\(i\)](#))

Significant Amendment/Modification. PHA must provide its criteria for determining a "Significant Amendment or Modification" to its 5-Year and Annual Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32 REV-3, successor RAD Implementation Notices, or other RAD Notices.

If any boxes are marked "yes", describe the revision(s) to those element(s) in the space provided.

PHAs must submit a Deconcentration Policy for Field Office review. For additional guidance on what a PHA must do to deconcentrate poverty in its development and comply with fair housing requirements, see [24 CFR 903.2](#). ([24 CFR §903.23\(b\)](#))

B.2 New Activities. If the PHA intends to undertake any new activities related to these elements in the current Fiscal Year, mark "yes" for those elements, and describe the activities to be undertaken in the space provided. If the PHA does not plan to undertake these activities, mark "no."

HOPE VI or Choice Neighborhoods. **1)** A description of any housing (including project number (if known) and unit count) for which the PHA will apply for HOPE VI or Choice Neighborhoods; and **2)** A timetable for the submission of applications or proposals. The application and approval process for Hope VI or Choice Neighborhoods is a separate process. See guidance on HUD's website at: https://www.hud.gov/program_offices/public_indian_housing/programs/ph/hope6. ([Notice PIH 2011-47](#))

Mixed Finance Modernization or Development. **1)** A description of any housing (including project number (if known) and unit count) for which the PHA will apply for Mixed Finance Modernization or Development; and **2)** A timetable for the submission of applications or proposals. The application and approval process for Mixed Finance Modernization or Development is a separate process. See guidance on HUD's website at: https://www.hud.gov/program_offices/public_indian_housing/programs/ph/hope6/mfph#4

Demolition and/or Disposition. With respect to public housing only, describe any public housing development(s), or portion of a public housing development projects, owned by the PHA and subject to ACCs (including project number and unit numbers [or addresses]), and the number of affected units along with their sizes and accessibility features) for which the PHA will apply or is currently pending for demolition or disposition approval under section 18 of the 1937 Act (42 U.S.C. 1437p); and **2)** A timetable for the demolition or disposition. This statement must be submitted to the extent that approved and/or pending demolition and/or disposition has changed as described in the PHA's last Annual and/or 5-Year PHA Plan submission. The application and approval process for demolition and/or disposition is a separate process. Approval of the PHA Plan does not constitute approval of these activities. See guidance on HUD's website at: http://www.hud.gov/offices/pih/centers/sac/demo_dispo/index.cfm. ([24 CFR §903.7\(h\)](#))

Designated Housing for Elderly and Disabled Families. Describe any public housing projects owned, assisted or operated by the PHA (or portions thereof), in the upcoming fiscal year, that the PHA has continually operated as, has designated, or will apply for designation for occupancy by elderly and/or disabled families only. Include the following information: **1)** development name and number; **2)** designation type; **3)** application status; **4)** date the designation was approved, submitted, or planned for submission; **5)** the number of units affected and; **6)** expiration date of the designation of any HUD approved plan. **Note:** The application and approval process for such designations is separate from the PHA Plan process, and PHA Plan approval does not constitute HUD approval of any designation. ([24 CFR §903.7\(i\)\(C\)](#))

Conversion of Public Housing under the Voluntary or Mandatory Conversion programs. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA is required to convert or plans to voluntarily convert to tenant-based assistance; **2)** An analysis of the projects or buildings required to be converted; and **3)** A statement of the amount of assistance received to be used for rental assistance or other housing assistance in connection with such conversion. See guidance on HUD's website at: <http://www.hud.gov/offices/pih/centers/sac/conversion.cfm>. ([24 CFR §903.7\(j\)](#))

Conversion of Public Housing under the Rental Assistance Demonstration (RAD) program. Describe any public housing building(s) (including project number and unit count) owned by the PHA that the PHA plans to voluntarily convert to Project-Based Rental Assistance or Project-Based Vouchers under RAD. See additional guidance on HUD's website at: [Notice PIH 2012-32 REV-3, successor RAD Implementation Notices, and other RAD notices.](#)

Occupancy by Over-Income Families. A PHA that owns or operates fewer than two hundred fifty (250) public housing units, may lease a unit in a public housing development to an over-income family (a family whose annual income exceeds the limit for a low income family at the time of initial occupancy), if all the following conditions are satisfied: (1) There are no eligible low income families on the PHA waiting list or applying for public housing assistance when the unit is leased to an over-income family; (2) The PHA has publicized availability of the unit for rental to eligible low income families, including publishing public notice of such availability in a newspaper of general circulation in the jurisdiction at least thirty days before offering the unit to an over-income family; (3) The over-income family rents the unit on a month-to-month basis for a rent that is not less than the PHA's cost to operate the unit; (4) The lease to the over-income family provides that the family agrees to vacate the unit when needed for rental to an eligible family; and (5) The PHA gives the over-income family at least thirty days notice to vacate the unit when the unit is needed for rental to an eligible family. The PHA may incorporate information on occupancy by over-income families into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: [Notice PIH 2011-7. \(24 CFR 960.503\)](#) ([24 CFR 903.7\(b\)](#))

Occupancy by Police Officers. The PHA may allow police officers who would not otherwise be eligible for occupancy in public housing, to reside in a public housing dwelling unit. The PHA must include the number and location of the units to be occupied by police officers, and the terms and conditions of their tenancies; and a statement that such occupancy is needed to increase security for public housing residents. A "police officer" means a person determined by the PHA to be, during the period of residence of that person in public housing, employed on a full-time basis as a duly licensed professional police officer by a Federal, State or local government or by any agency of these governments. An officer of an accredited police force of a housing agency may qualify. The PHA may incorporate information on occupancy by police officers into its PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. See additional guidance on HUD's website at: [Notice PIH 2011-7. \(24 CFR 960.505\)](#) ([24 CFR 903.7\(b\)](#))

Non-Smoking Policies. The PHA may implement non-smoking policies in its public housing program and incorporate this into its PHA Plan statement of operation and management and the rules and standards that will apply to its projects. See additional guidance on HUD's website at: [Notice PIH 2009-21 and Notice PIH-2017-03](#). (24 CFR §903.7(e))

Project-Based Vouchers. Describe any plans to use Housing Choice Vouchers (HCVs) for new project-based vouchers, which must comply with PBV goals, civil rights requirements, Housing Quality Standards (HQS) and deconcentration standards, as stated in 983.57(b)(1) and set forth in the PHA Plan statement of deconcentration and other policies that govern eligibility, selection, and admissions. If using project-based vouchers, provide the projected number of project-based units and general locations, and describe how project-basing would be consistent with the PHA Plan ([24 CFR §903.7\(b\)](#)).

Units with Approved Vacancies for Modernization. The PHA must include a statement related to units with approved vacancies that are undergoing modernization in accordance with [24 CFR §990.145\(a\)\(1\)](#).

Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants).

For all activities that the PHA plans to undertake in the current Fiscal Year, provide a description of the activity in the space provided.

B.3 Progress Report. For all Annual Plans following submission of the first Annual Plan, a PHA must include a brief statement of the PHA's progress in meeting the mission and goals described in the 5-Year PHA Plan. ([24 CFR §903.7\(r\)\(1\)](#))

B.4 Capital Improvements. PHAs that receive funding from the Capital Fund Program (CFP) must complete this section ([24 CFR §903.7 \(g\)](#)). To comply with this requirement, the PHA must reference the most recent HUD approved Capital Fund 5 Year Action Plan in EPIC and the date that it was approved. PHAs can reference the form by including the following language in the Capital Improvement section of the appropriate Annual or Streamlined PHA Plan Template: "See Capital Fund 5 Year Action Plan in EPIC approved by HUD on XX/XX/XXXX."

B.5 Most Recent Fiscal Year Audit. If the results of the most recent fiscal year audit for the PHA included any findings, mark "yes" and describe those findings in the space provided. ([24 CFR §903.7\(p\)](#))

C. Other Document and/or Certification Requirements.

C.1 Resident Advisory Board (RAB) comments. If the RAB had comments on the annual plan, mark "yes," submit the comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. ([24 CFR §903.13\(c\)](#), [24 CFR §903.19](#))

C.2 Certification by State of Local Officials. Form HUD-50077-SL, *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan. ([24 CFR §903.15](#)). Note: A PHA may request to change its fiscal year to better coordinate its planning with planning done under the Consolidated Plan process by State or local officials as applicable.

C.3 Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan. Provide a certification that the following plan elements have been revised, provided to the RAB for comment before implementation, approved by the PHA board, and made available for review and inspection by the public. This requirement is satisfied by completing and submitting form HUD-50077 ST-HCV-HP, *PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed*. Form HUD-50077-ST-HCV-HP, *PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations Including PHA Plan Elements that Have Changed* must be submitted by the PHA as an electronic attachment to the PHA Plan. This includes all certifications relating to Civil Rights and related regulations. A PHA will be considered in compliance with the certification requirement to affirmatively further fair housing if the PHA fulfills the requirements of §§ 903.7(o)(1) and 903.15(d) and: (i) examines its programs or proposed programs; (ii) identifies any fair housing issues and contributing factors within those programs, in accordance with 24 CFR 5.154 or 24 CFR 5.160(a)(3) as applicable; (iii) specifies actions and strategies designed to address contributing factors, related fair housing issues, and goals in the applicable Assessment of Fair Housing consistent with 24 CFR 5.154 in a reasonable manner in view of the resources available; (iv) works with jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; (v) operates programs in a manner consistent with any applicable consolidated plan under 24 CFR part 91, and with any order or agreement, to comply with the authorities specified in paragraph (o)(1) of this section; (vi) complies with any contribution or consultation requirement with respect to any applicable AFH, in accordance with 24 CFR 5.150 through 5.180; (vii) maintains records reflecting these analyses, actions, and the results of these actions; and (viii) takes steps acceptable to HUD to remedy known fair housing or civil rights violations, impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with the local jurisdiction to implement any of the jurisdiction's initiatives to affirmatively further fair housing; and assures that the annual plan is consistent with any applicable Consolidated Plan for its jurisdiction. ([24 CFR §903.7\(o\)](#)).

C.4 Challenged Elements. If any element of the Annual PHA Plan or 5-Year PHA Plan is challenged, a PHA must include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.

C.5 Troubled PHA. If the PHA is designated troubled, and has a current MOA, improvement plan, or recovery plan in place, mark "yes," and describe that plan. Include dates in the description and most recent revisions of these documents as attachments. If the PHA is troubled, but does not have any of these items, mark "no." If the PHA is not troubled, mark "N/A." ([24 CFR §903.9](#))

D. Affirmatively Furthering Fair Housing (AFFH).

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) Strategies and actions must affirmatively further fair housing" Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D., nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

Public reporting burden for this information collection is estimated to average 7.52 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.



FY2024 VQ001 Annual Plan – Part 2

FY2024 Annual Plan



The Virgin Islands Housing Authority (VIHA) is currently facing a significant challenge, as designated by the Department of Housing and Urban Development (HUD). The agency has been categorized as troubled, with a score of 58 out of 100, placing it in a status that necessitates urgent and strategic intervention.

This designation underscores the critical need for immediate action to address the underlying issues impacting our performance. As stewards committed to the welfare and progress of VIHA, we must enhance our performance metrics, implement robust corrective measures, and strengthen our governance structures. Our goal is to steer the agency towards positive transformation and sustained viability.

In response to this pressing issue, We are collaborating with all relevant parties to mobilize swiftly and effectively. Our collective efforts will prioritize targeted initiatives to elevate VIHA's standing, avoiding the threat of receivership while fostering a culture of accountability, transparency, and efficiency within the organization.

When HUD labels a housing authority as troubled, it generally indicates a score below 60 points out of a possible 100. VIHA received a score of 58, based on an unsuccessful audit of the four indicators outlined in the Public Housing Assessment System (PHAS). This report serves as our agency's report card, reflecting strategic and operational missteps that have led to our current situation.

To address this, we must focus on damage control measures targeting the areas where we lost the most points—in this case, the Physical and Management categories. Our short-term plan aims to rectify the troubled status by mitigating the significant point losses in these key indicators: 21 points lost in Physical, and 13 points lost in Management. The remaining two indicators account for a total loss of 8 points, which is relatively minor compared to the substantial 34 points lost in the first two categories.

Our long-term plan involves implementing permanent solutions to address the inherent problems stemming from the original design of public housing, which was constructed over 50 years ago. These structures were poorly designed, cheaply built, and inadequately financed for building systems replacement. VIHA's comprehensive solution is to reposition our aging public housing portfolio with a strategy that addresses all these issues and concerns.

Through this long-term planning, new opportunities will begin to arise in FY2025 for residents in the areas of homeownership, relocation, site-based waiting lists, project and resident-based vouchers, and continued implementation of Bright Path for resident services. The Virgin Islands Housing Authority (VIHA) has updated its Public Housing 5-Year Plan Strategic Goals for 2025-2029, and Annual Agency Plan for FY2025 in the areas highlighted below:

Enhancing Housing Quality: Addressing the physical condition of our housing stock through comprehensive rehabilitation and redevelopment projects.

Strengthening Management: Implementing robust management practices to improve operational efficiency and effectiveness.

Promoting Resident Services: Expanding services to support residents' path to self-sufficiency, including homeownership programs and resident-based vouchers.

Fostering Accountability: Establishing transparent and accountable governance structures to ensure sustainable improvements and strategic oversight.

By addressing both the immediate and long-term challenges, we aim to transform VIHA into a model of excellence in public housing management, ensuring better outcomes for our residents and the broader community.

Section B1: Annual Plan Elements:

Housing Needs and Strategy for Addressing Housing Needs

The US Virgin Islands (USVI) have faced significant housing challenges since hurricanes Irma and Maria in 2017. These storms severely damaged public and private housing, and the subsequent increase in construction costs, the availability on general contractors, rental rates, and the conversion of homes to vacation rentals have exacerbated the housing shortage. Our 2025 strategic plan outlines a multi-faceted approach for the Virgin Islands Housing Authority (VIHA) to address the low-income public housing needs in the USVI.

VIHA aims to continue the redevelopment and modernization of our public housing stock, expand homeownership opportunities through Family Self Sufficiency, raise capital for housing development, improve and expand public assistance programs, and strengthen the authority's operations and management.

Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions

VIHA has reviewed relevant data from the Territory's Consolidated Plan and Housing Demand Study, our Public Housing and Housing Choice waiting lists, as well as our current resident demographics, to determine the level of deconcentration needed to balance the income levels in our portfolio. As a result, VIHA has determined that the current percentage of waiting list applicants and current resident percentage of extremely low-income households are just slightly above, and below 80% which presents a significant challenge to deconcentrate the public housing inventory. The HUD goal of de-concentration of poverty is

admirable but is impractical to achieve when there is an abundance of very low and extremely low-income individuals as the source for families to be housed. However, through screening, VIHA will work to balance incomes in new or rehabilitated communities with a diversity of household incomes. The most promising way to achieve diversity of income levels is to increase efforts for job creation for individuals in the household. The following waiting list data for St. Thomas shows that 81% of families have extremely low income. Similarly, the waiting list data for St. Croix shows that 73% of families have extremely low income. Thus, deconcentration is unattainable without job creation.

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**Combined Housing Needs of Families on the Waiting List
(As of July 11, 2024)**

Waiting List Data—Section 8		
	# of families	% of total families
Waiting List Total	1784	
Extremely low income <=30% AMI	1342	75.22%
Very low income (>30% but <=50% AMI)	351	19.67%
Low income (>50% but <80% AMI)	72	4.04%
Not Low	19	1.07%
Families with Elderly		
	179	10.03%
Families with Disabilities		
	39	2.19%
Families with Children		
	995	55.77%
Waiting List Population Breakdown		
Population Total	4531	
Race/ethnicity - White	558	12.32%
Race/ethnicity - Black/African Native	2390	52.75%
Race/ethnicity - Amer Ind/Alaska Native	21	0.46%
Race/ethnicity - Asian	5	0.11%
Race/ethnicity - Nat. Hawaiian/Pacific	8	0.18%
Race/ethnicity - Other	997	22.00%
Race/ethnicity - Declined	552	12.18%
Waiting List Data—HCVP PB St. Thomas		
	# of families	% of total families
Waiting List Total	832	
Extremely low income <=30% AMI	607	72.96%
Very low income (>30% but <=50% AMI)	161	19.35%
Low income (>50% but <80% AMI)	57	6.85%
Not Low	7	0.84%
Families with Elderly		
	148	17.79%

Families with Disabilities	6	0.72%
Families with Children	440	52.88%
Waiting List Population Breakdown		
Population Total	1527	
Race/ethnicity - White	117	7.66%
Race/ethnicity - Black/African Native	1005	65.82%
Race/ethnicity - Amer Ind/Alaska Native	14	0.92%
Race/ethnicity - Asian	4	0.26%
Race/ethnicity - Nat. Hawaiian/Pacific	5	0.33%
Race/ethnicity - Other	99	6.48%
Race/ethnicity - Declined	283	18.53%
Waiting List Data—Sugar Estate PB		
	# of families	% of total families
Waiting List Total	263	
Extremely low income <=30% AMI	207	78.71%
Very low income (>30% but <=50% AMI)	46	17.49%
Low income (>50% but <80% AMI)	10	3.80%
Not Low	0	0.00%
Families with Elderly		
Families with Elderly	241	91.63%
Families with Disabilities		
Families with Disabilities	0	0.00%
Families with Children		
Families with Children	2	0.76%
Waiting List Population Breakdown		
Population Total	292	
Race/ethnicity - White	22	7.53%
Race/ethnicity - Black/African Native	220	75.34%
Race/ethnicity - Amer Ind/Alaska Native	2	0.68%
Race/ethnicity - Asian	1	0.34%

Race/ethnicity - Nat. Hawaiian/Pacific	0	0.00%
Race/ethnicity - Other	20	6.85%
Race/ethnicity - Declined	27	9.25%

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Low Income Public Housing
July 11, 1024

Waiting List Data—St. Thomas		
	# of families	% of total families
Waiting List Total	469	
Extremely low income <=30% AMI	397	84.65%
Very low income (>30% but <=50% AMI)	50	10.66%
Low income (>50% but <80% AMI)	19	4.05%
Not Low	3	0.64%
Families with Elderly	101	21.54%
Families with Disabilities	38	8.10%
Families with Children	150	31.98%
Waiting List Population Breakdown		
Population Total	810	
Race/ethnicity - White	9	1.11%
Race/ethnicity - Black/African Native	436	53.83%
Race/ethnicity - Amer Ind/Alaska Native	0	0.00%
Race/ethnicity - Asian	2	0.25%
Race/ethnicity - Nat. Hawaiian/Pacific	1	0.12%
Race/ethnicity - Other	3	0.37%
Race/ethnicity - Declined	359	44.32%
Characteristics by Bedroom Size (Public Housing Only)		
Total Bedroom Size	469	
1BR	298	63.54%
2 BR	109	23.24%
3 BR	43	9.17%
4 BR	17	3.62%
5 BR	2	0.43%
Waiting List Data—St. Croix		

	# of families	% of total families
Waiting List Total	609	
Extremely low income <=30% AMI	527	86.54%
Very low income (>30% but <=50% AMI)	55	9.03%
Low income (>50% but <80% AMI)	27	4.43%
Not Low	0	0.00%
Families with Elderly		
Families with Elderly	36	5.91%
Families with Disabilities		
Families with Disabilities	22	3.61%
Families with Children		
Families with Children	113	18.56%
Waiting List Population Breakdown		
Population Total	913	
Race/ethnicity - White	5	0.55%
Race/ethnicity - Black/African Native	871	95.40%
Race/ethnicity - Amer Ind/Alaska Native	1	0.11%
Race/ethnicity - Asian	1	0.11%
Race/ethnicity - Nat. Hawaiian/Pacific	0	0.00%
Race/ethnicity - Other	0	0.00%
Race/ethnicity - Declined	35	3.83%
Characteristics by Bedroom Size (Public Housing Only)		
Total Bedroom Size	609	
1BR	407	66.83%
2 BR	169	27.75%
3 BR	30	4.93%
4 BR	3	0.49%
5 BR	0	0.00%
Waiting List Data—St. Croix LEB I		
	# of families	% of total families
Waiting List Total	223	

Extremely low income <=30% AMI	184	82.51%
Very low income (>30% but <=50% AMI)	25	11.21%
Low income (>50% but <80% AMI)	10	4.48%
Not Low	4	1.79%
Families with Elderly	25	11.21%
Families with Disabilities	6	2.69%
Families with Children	99	44.39%
Waiting List Population Breakdown		
Population Total	449	
Race/ethnicity - White	2	0.45%
Race/ethnicity - Black/African Native	369	82.18%
Race/ethnicity - Amer Ind/Alaska Native	3	0.67%
Race/ethnicity - Asian	0	0.00%
Race/ethnicity - Nat. Hawaiian/Pacific	0	0.00%
Race/ethnicity - Other	8	1.78%
Race/ethnicity - Declined	69	15.37%
Characteristics by Bedroom Size (Public Housing Only)		
Total Bedroom Size	223	
1BR	114	51.12%
2 BR	69	30.94%
3 BR	38	17.04%
4 BR	2	0.90%
5 BR	0	0.00%
Waiting List Data—St. Croix LEB II		
	# of families	% of total families
Waiting List Total	98	
Extremely low income <=30% AMI	88	89.80%

Very low income (>30% but <=50% AMI)	6	6.12%
Low income (>50% but <80% AMI)	4	4.08%
Not Low	0	0.00%
Families with Elderly	97	98.98%
Families with Disabilities	2	2.04%
Families with Children	0	0.00%
Waiting List Population Breakdown		
Population Total	113	
Race/ethnicity - White	6	5.31%
Race/ethnicity - Black/African Native	64	56.64%
Race/ethnicity - Amer Ind/Alaska Native	0	0.00%
Race/ethnicity - Asian	1	0.88%
Race/ethnicity - Nat. Hawaiian/Pacific	0	0.00%
Race/ethnicity - Other	17	15.04%
Race/ethnicity - Declined	28	24.78%
Characteristics by Bedroom Size (Public Housing Only)		
Total Bedroom Size	98	
1BR	0	0.00%
2 BR	98	100.00%
3 BR	0	0.00%
4 BR	0	0.00%
5 BR	0	0.00%

<i>AMP Number</i>	<i>Development Name</i>	<i>Number of Occupied Units</i>	<i>Average Income As of 06/30/2024</i>	<i>Ave Br Calc</i>	<i>Development Average Income Divided by BR Factor</i>	<i>PHA Wide 85% - 115% Percentage relative to EIR</i>	<i>Acceptable Justification</i>
St. Thomas							
VQ001000011	Oswald E. Harris Court	291	\$24,928	1.13	\$22,119	106%	
VQ001000013	Estate Bovoni Apartments	341	\$22,596	1.12	\$20,229	97%	Lack of dependable public transportation and location close to the landfill, make this a high turndown complex leading to a higher concentration of poverty than in other complexes.
VQ001000014	Paul M. Pearson Garden	119	\$23,509	1.02	\$22,940	110%	
VQ001000014	H. H. Bergs Homes	49	\$22,846	1.03	\$22,277	106%	Bergs Home and Bergs Addition are located on the same site and run as one project in terms of leasing. Combined EIR is 86% within the required percentage.
VQ001000014	Addition to Bergs Homes	23	\$16,490	1.22	\$13,550	65%	
VQ001000014	Lucinda A. Millin Home	84	\$12,671	0.72	\$17,564	84%	100% Elderly Project.
VQ001000015	Michael J. Kirwan Terrace	123	\$31,726	1.20	\$26,530	127%	
VQ001000015	The Knolls at Contant	93	\$34,466	1.15	\$29,915	143%	Due to the many long term residents with increasing income this development has low turnover.

* Data as per VIHA's July 2024 Community Profile Report.

Average BR Calculation Factor - The calculation is based on PIH Notice Notices: PIH 2001-4 (HA). The bedroom adjustment factor based on national rent averages for units grouped by the number of bedrooms, and which has been used by HUD to adjust for costs of units when the number of bedrooms vary. The bedroom adjustment factor is the unit-weighted average of the distribution. If a PHA average incomes above or below 85% to 115% of the average incomes for each development, the PHA must provide an explanation/justification for the percentage range.

EIR = Established Income Range - Based on 24 CFR Part 903 Public Housing Agency Plans: Deconcentration Amendments to Established Income Range Definition; Proposed Rule (b), PHA shall determine whether each of

its covered developments falls above, within or below the Established Income Range. The Established Income Range is 85 percent of the average family income to the greater of either 115 percent (inclusive of 85 percent and 115 percent) of the PHA-wide average income for covered developments as defined in Step 1 or an average family income at which a family would be defined as an extremely low-income family under 24 CFR 5.603.

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<i>AMP Number</i>	<i>Development Name</i>	<i>Number of Occupied Units</i>	<i>Average Income As of 06/30/2024</i>	<i>Ave Br Calc</i>	<i>Development Average Income Divided by BR Factor</i>	<i>PHA Wide 85% - 115% Percentage relative to EIR</i>	<i>Acceptable Justification</i>
St. Croix							
VQ001000021	D. Hamilton Jackson Terrace	85	\$15,441	1.03	\$15,025	105%	D. Hamilton Jackson is in a desirable area however, concentration of crime and the overall economic condition contributes to the concentration of poverty.
VQ001000021	Alphonso "Piggy" Gerard Complex	17	\$24,970	1.15	\$21,769	152%	
VQ001000022	John F. Kennedy Terrace	59	\$14,484	1.10	\$13,186	92%	High criminal activity makes this a high turndown complex leading to a higher concentration of poverty than in other complexes. Hurricane damages
VQ001000022	Joseph E. James Terrace	34	\$ 8,178	1.25	\$ 6,543	46%	100% Elderly Project.
VQ001000023	Aureo Diaz Heights	100	\$13,772	1.10	\$12,506	87%	High criminal activity make this a high turndown complex leading to a higher concentration of poverty than in other complexes.
VQ001000023	Mount Pleasant	44	\$12,123	0.92	\$13,204	92%	
VQ001000023	Candido R. Guadalupe Terrace	89	\$12,941	1.13	\$11,409	80%	High criminal activity make this a high turndown complex leading to a higher concentration of poverty than in other complexes.
VQ001000024	Marley Homes	31	\$17,032	1.18	\$14,466	101%	

VQ001000024	Addition to Marley Homes	60	\$13,666	1.14	\$11,970	84%	Marley Addition are located on the same site and run as one project in terms of leasing. Combined EIR is 86% within the required percentage.
VQ001000025	Williams' Delight	98	\$16,807	1.15	\$14,673	102%	Williams Delight is in process of converting to a homeownership community. Tenants are long term and their incomes have increased over time.
VQ001000025	Whim Gardens for the Elderly	92	\$ 9,611	0.85	\$11,308	79%	100% Elderly project.
VQ001000026	Louis E Brown Redevelopment I	76	\$19,109	0.85	\$22,481	130%	Mixed Income Project.
VQ001000027	Louis E Brown Redevelopment II	10	\$13,069	0.85	\$15,375	107%	

* Data as per VIHA's January 2024 Community Profile Report.

Based on the analysis of July 11, 2024, income levels at 21 developments within VIHA. Only nine sites fell within the range of 85% to 115%. The remaining 12 sites fall above or below the requirement. The "Acceptable Justification" for each development provided justifies the issues that are affecting each site. VIHA will continue to monitor this on a quarterly basis and work with partnering agencies to develop a plan to correct many of the issues.

St. Croix			St. Thomas			Combined		
Below 85%	Over 115%	Within Range	Below 85%	Over 115%	Within Range	Below 85%	Over 115%	Within Range
4	2	7	2	2	4	6	4	11

Financial Resources

VIRGIN ISLANDS HOUSING AUTHORITY		
Financial Resources:		
Planned Sources and Uses		
Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2024 grants)		
a) Public Housing Operating Fund (2024) projected	\$18,919,581	Public Housing Operations
b) Annual Contributions for Section 8 Tenant-Based Assistance (FY 2024 Projected)	\$17,430,808	Housing Choice Voucher HAP (\$15500,557) and Admin Operations (\$1,930,251)
c) Resident Opportunity and Self-Sufficiency Grants	\$103,827	Resident Services Program Support
Other Federal Grants (list below)		
Mainstream Vouchers	\$97,212	Tenant-based vouchers designated to assist non-elderly persons with disabilities.
Foster Youth To Independence (FYI)	\$130,517	Program targets housing assistance to young people aging out of foster care and who are at extreme risk of experiencing homelessness.
Emergency Housing Vouchers (EHV)	\$659,751	Designed to assist the following family types: homeless, recently homeless, at risk of being homeless, and families who are fleeing or attempting to flee domestic violence, dating violence, sexual assault, stalking, or human trafficking.
Single Room Occupancy (SRO) Vouchers	\$45,539	Program provides assistance to homeless individuals and families.
FEMA Public Assistance	\$8,153,995	Walter IM Hodge Project (FEMA 428 (Including FEMA 406) \$29,750,000
FEMA Public Assistance	\$4,811,317	Walter IM Hodge Project (FEMA 404) \$20,122,646
Community Development Block Grant- Disaster Recovery (CDBG-DR)	\$5,940,358	Walter IM Hodge Project (CDBG-DR) \$22,650,000
Community Development Block Grant- Disaster Recovery (CDBG-DR)	\$20,447,828	Donoe Redevelopment (CDBG-DR) \$29,000,000
AARP Community Challenged Grant	\$20,000	To purchase and install multi-sensory door bells for elderly public housing residents
Community Project Funding Grant	\$900,000	(1) Afterschool program for school-age children (3 sites - \$600,000) and Holistic Community Wellness Center to provide health-related services to residents (2 sites - \$300,000)
2. Prior Year Federal Grants (unobligated funds only) (list below)		
3. Capital Fund Grants		
CFP 2024	\$11,278,106	Public Housing Modernization - \$11,278,106
CFP 2023	\$7,863,603	Public Housing Modernization - \$10,922,543
CFP 2022	\$2,240,543	Public Housing Modernization - \$11,277,503
CFP 2021	\$117,519	Public Housing Modernization - \$10,433,674
4. Replacement Housing Grants		
2016-1	\$0	PH Replacement Housing/Vacancy Rehab
2015-1	\$0	PH Replacement Housing/Vacancy Rehab
5. Public Housing Dwelling Rental Income	\$4,379,805	Public Housing Operations
6. Other income (list below)		
Bad Debt Collection	\$55,000	Public Housing Operations
Interest	\$61,000	Public Housing Operations
7. Non-federal sources (list below)		
Local—Youth Academics	\$0	Supportive Services
Local - Youth Build	\$0	Supportive Services
8. Non-Federal Sources (other)		
Developer Fee	\$0	Affordable Housing Development
Total Resources	\$103,656,309	

Operation and Management

Revision of the Admissions and Continued Occupancy Policy (ACOP) and Dwelling Lease

VIHA updated its ACOP effective March 1, 2024. The lease agreement is being updated to include revisions to the ACOP, including evictions for criminal activity. Property managers will review changes with residents during the annual recertification process.

The new security deposit amount is \$300 and includes the key (we no longer have a separate deposit for keys). The Resident may pay the security deposit in one lump sum or spread it over three (3) payments during the first three (3) months of tenancy. Pet deposits are in addition to the security deposit and must be paid in accordance with this policy. 24 CFR § 966.4(b) (5).

Update of Utility Allowances:

Utility Allowances have been updated as per 24 CFR 965.507(b) and the newly issued Utility Chapter of the Public Housing Guidebook. "A PHA is required to revise utility allowances when there is a rate or cost change of at least 10 percent since the last adjustment. Required adjustments are retroactive to the first day of the month following the effective rate change and are not subject to the 60-day tenant notification requirement."

Utility Allowances for FY2024-2025 will be based on the last Utility Allowance Study that was completed in July 2022.

Violence Against Women and Department of Justice Reauthorization Act of 2005 (VAWA)

VIHA is committed to taking proactive steps to address issues related to domestic violence under the Violence Against Women Act (VAWA). In pursuit of this commitment, VIHA will develop a Memorandum of Understanding (MOU) in collaboration with the Virgin Islands Department of Human Services and the Family Resource Center. These two agencies bring substantial expertise in assisting victims of domestic violence, and this collaboration promises mutual benefits for both VIHA's employees and residents.

By partnering with the Virgin Islands Department of Human Services and the Family Resource Center, VIHA aims to create a supportive and responsive environment for those affected by domestic violence. This collaboration harnesses the agencies' collective experience to provide comprehensive assistance, guidance, and resources to residents facing domestic violence situations.

VIHA is committed to ensuring that its employees and residents are well-informed and equipped to address domestic violence issues. To achieve this, annual training sessions will be meticulously planned for employees. Additionally, periodic meetings will be organized to facilitate open dialogues and support networks among residents.

VIHA recognizes the importance of making information readily available to its community members. To ensure easy access to resources and assistance, informative flyers will be distributed at all VIHA sites and Central Offices. Furthermore, comprehensive information related to domestic violence, support services, and contact details will be prominently featured on VIHA's website and Facebook page.

In conclusion, VIHA's partnership with the Virgin Islands Department of Human Services and the Family Resource Center demonstrates a proactive approach to addressing domestic violence concerns under VAWA. This collaboration underscores VIHA's commitment to the well-being and safety of its residents and employees. Through ongoing education, support, and accessible resources, VIHA aims to create a safe and supportive environment for all those affected by domestic violence within its communities and other subsidized programs.

Grievance Procedures

HEARING OFFICER

The Department of Asset Management has awarded 2 vendors contracts for qualified neutral third-party hearing officers through the Procurement Division of the Virgin Islands Housing Authority, in accordance with Virgin Islands Housing Authority procurement requirements.

For all hearings, the Hearing Officer will consist of a neutral third-party hearing officer.

Homeownership Programs

The Williams Delight Villas, built in 1969, consisted of 300 single-family detached homes. The physical address of the property is 158 & 159 Estate Williams Delight, Frederiksted, St. Croix. Section 5(h) authorized by Section 32 Housing Act of 1937 allows for the sale of public housing units to eligible low-income households. The sale proceeds of these sales are used to meet other low-income housing needs.

VIHA’s current 5(h) Homeownership Plan at Williams Delight Villas was approved in 1995 and amended in 2012 to authorize the sale of up to 50 homes. As of June 9, 2023, 35 homes have been sold and 183 have been targeted for demolition per Section 18, leaving 82 homes that can be sold under Section 5(h). The Board of Commissioners has authorized amending the Plan to allow for the sale of up to 117 units under Section 5(h), which covers the 35 homes sold to date plus the additional 82 homes that are deemed suitable for renovation and sale. The priorities previously approved in the Plan remains the same.

First Priority	Residents currently living at Williams Delight Villas (residency required for at least six months.)
Second Priority	Former Williams Delight Villas Residents who are Military Veterans living in other St. Croix VIHA communities or Military Veterans who are Housing Choice Voucher (Section 8) voucher-holders living on St. Croix.
Third Priority	Former Williams Delight Villas Residents living in other St. Croix VIHA communities or Housing Choice Voucher (Section 8) voucher-holders living on St. Croix.
Fourth Priority	Former Williams Delight Villas Residents living in the U. S. Virgin Islands.

VIHA is also amending its Section 8(y) Homeownership to make this resource available to elderly and disabled Williams Delight residents.

The chart below provides the occupancy status as of June 9, 2023:

<u>Bedroom Size</u>	<u>Sold</u>	<u>Occupied</u>	<u>Vacant Units</u>	<u>Total</u>
2BR	15	50	84	149
3BR	19	40	60	119
4BR	1	10	21	32
Total	35	100	165	300

A structural and architectural investigation Williams Delight units in May 2022 by Dynotec, a prior structural report by Creative Housing Solutions in 2019 of the units on the East side, and an assessment by VIHA staff on certain selected units in 2023 are the basis for determining that 183 are not suited for renovation and should be demolished.

As part of the Section 5(h) Plan, homes where renovation costs exceed allowable costs for renovation, are located within the flood where homebuyers cannot procure flood insurance or are structurally unsound will be demolished. VIHA will repair for-sale units to meet local code and HUD habitability standards prior to sale. The average per unit hard cost to renovate occupied homes is estimated at \$15,319, while the average per unit hard cost to renovate vacant homes is estimated at \$69,036.

The chart below shows the sale prices of homes sold as-is and those sold after substantial renovation.

Bedroom Size	Size (sq ft)	Price Point “As-Is” Occupied Homes	Price Point “Rehabilitated” Vacant Homes
Two-Bedroom	585	\$22,000	\$52,000
Three-Bedroom	725	\$25,000	\$65,000
Four-Bedroom	845	\$30,000	\$78,000

Obtaining financing for the home is a responsibility of the buyer. Eligible homeowners have the option of utilizing the traditional financial institutions, the USDA Rural Development Program, or and any other Local or Federal programs that they may be eligible to obtain mortgage financing. In addition, families have the option to do a cash purchase. For any sale transaction, the Head of Household must be lease compliant and not owe rent.

Success in obtaining financing will depend on the household’s credit history, employment history, and amount of outstanding debt and/or availability of co-signers. Counselling and individual assistance will be provided to prospective buyers on financial planning, budgeting, and loan application procedures through the Virgin Islands Housing Finance Authority. Mortgage assistance is also available to eligible participants

through the Virgin Islands Housing Finance Authority's HOME Program.

The following describes the application responsibilities for all prospective purchasers:

- All prospective purchasers must complete and provide a Williams Delight Survey and Letter of Intent to Purchase.
- A prospective purchaser of a home must be income eligible. The prospective purchaser's income must be at or below 80% of AMI based on household size if they are purchasing a home other than their current residency. If the resident that is currently living in the home has an income over 80% AMI, the maximum income requirement of 80% AMI is waived. If a prospective purchaser who is not currently residing in a home decides to purchase a home, the income requirement, of 80% of AMI applies.
- A prospective purchaser must have an acceptable credit score. Prospective Lenders will run a credit report.
- Prospective purchasers must be a first-time homebuyer or cannot have owned a home in the past three years and must not own any other home.
- The prospective purchaser must have a reliable and consistent source of income, evidenced for at least 12 months.
- Prospective purchaser must meet the underwriting standards set by the lender in accordance with the ratio requirements pertaining to income and debt.
- Prospective purchasers must contribute no less than one percent (1%) of their own funds towards the down payment of a house. Prospective purchasers are permitted to use grants, gifts from relatives, contributions from private sources, and other similar sources for the remainder of the down payment VIHA will retain records verifying the source(s) of this one percent contribution.
- The prospective purchaser must have a history of consistent rental payments with VIHA for a minimum of six months.
- Prospective purchasers must be able to afford monthly mortgage payments including taxes, insurance, utilities, maintenance, and other fees associated with homeownership (e.g., association dues), not to exceed 35% of adjusted gross income.
- Each prospective purchaser must agree that the home will be the purchasers' principal residence.
- Head of Household must be lease compliant and not owe rent.

WILLIAMS DELIGHT HOMEOWNERSHIP PROGRAM [24 CFR 982.625 through 982.643] OVERVIEW [24 CFR 982.625]

The Authority will set aside up to twenty-five (25) Resident-based vouchers for eligible VIHA residing at Williams Delight. Eligible families must be admitted into the Housing Choice Voucher Program in accordance with the requirements of 24 CFR 982,617 (a)(1), be a first-time homebuyer, be an elderly or disabled household, and meet the income requirements per 24 CFR Part 982,627(c).

The homeownership option is used to assist a family residing in a home purchased and owned by one or more members of the family. A family assisted under this option may be newly admitted or an existing participant in the HCV program. The PHA must have the capacity to operate a successful HCV homeownership program as defined by the regulations. There are two forms of homeownership assistance described in the regulations: monthly homeownership assistance payments, and single down payment

assistance grants. However, PHAs may not offer down payment assistance until funding is allocated by Congress. Until this happens, a PHA may only offer monthly homeownership assistance. The PHA must offer homeownership assistance if needed as a reasonable accommodation so that the program is readily accessible to and usable by persons with disabilities. It is the sole responsibility of the PHA to determine whether it is reasonable to implement a homeownership program as a reasonable accommodation. The PHA must determine what is reasonable based on the specific circumstances and individual needs of the person with a disability. The PHA may determine that it is not reasonable to offer homeownership assistance as a reasonable accommodation in cases where the PHA has otherwise opted not to implement a homeownership program. The PHA must approve a live-in aide if needed as a reasonable accommodation so that the program is readily accessible to and usable by persons with disabilities.

FAMILY ELIGIBILITY [24 CFR 982.627]

Eligible families must be participating in the Authority Williams Delight Section 5(h) or Section 32 Homeownership Program, be admitted into the Housing Choice Voucher Program in accordance with the requirements of 24 CFR 982,617 (a)(1), be a first-time homebuyer, be an elderly or disabled household, and meet the income requirements per 24 CFR Part 982,627(c).

The family must meet all of the requirements listed below before the commencement of homeownership assistance. The PHA may also establish additional initial requirements as long as they are described in the PHA administrative plan.

- The family must have been admitted to the Housing Choice Voucher program.
- The family must qualify as a first-time homeowner or may be a cooperative member.
- The family must meet the Federal minimum income requirement. The family must have a gross annual income equal to the Federal minimum wage multiplied by 2000, based on the income of adult family members who will own the home.

The PHA may establish a higher income standard for families. However, a family that meets the federal minimum income requirement (but not the PHA's requirement) will be considered to meet the minimum income requirement if it can demonstrate that it has been pre-qualified or pre-approved for financing that is sufficient to purchase an eligible unit.

- For disabled families, the minimum income requirement is equal to the current SSI monthly payment for an individual living alone, multiplied by 12.
- For elderly or disabled families, welfare assistance payments for adult family members who will own the home will be included in determining whether the family meets the minimum income requirement. It will not be included for other families.
- The family must satisfy the employment requirements by demonstrating that one or more adult members of the family who will own the home at commencement of homeownership assistance is currently employed on a full-time basis (the term 'full-time employment' means not less than an average of thirty (30) hours per week); and has been continuously so employed during the year before commencement of homeownership assistance for the family.
- The employment requirement does not apply to elderly and disabled families. In addition, if a family, other than an elderly or disabled family includes a person with disabilities, the PHA must grant an exemption from the employment requirement if the PHA determines that it is needed as a reasonable accommodation.

- The family has not defaulted on a mortgage securing debt to purchase a home under the homeownership option.
- Except for cooperative members who have acquired cooperative membership shares prior to commencement of homeownership assistance, no family member has a present ownership interest in a residence at the commencement of homeownership assistance for the purchase of any home.
- Except for cooperative members who have acquired cooperative membership shares prior to the commencement of homeownership assistance, the family has entered a contract of sale in accordance with 24 CFR 982.631(c).

SELECTION OF FAMILIES [24 CFR 982.626]

Unless otherwise provided (under the homeownership option), the PHA may limit homeownership assistance to families or purposes defined by the PHA and may prescribe additional requirements for commencement of homeownership assistance for a family. Any such limits or additional requirements must be described in the PHA administrative plan. If the PHA limits the number of families that may participate in the homeownership option, the PHA must establish a system by which to select families to participate.

ELIGIBLE UNITS [24 CFR 982.628]

In order for a unit to be eligible, the PHA must determine that the unit satisfies all of the following requirements:

- The unit must meet HUD’s “eligible housing” requirements. The unit may not be any of the following:
 - A public housing or Indian housing unit
 - A unit receiving Section 8 project-based assistance
 - A nursing home, board and care home, or facility providing continual psychiatric, medical, or nursing services
 - A college or other school dormitory
 - On the grounds of penal, reformatory, medical, mental, or similar public or private institutions
- The unit must be under construction or already exist at the time the family enters into the contract of sale.
- The unit must be a one-unit property or a single dwelling unit in a cooperative or condominium
- The unit must have been inspected by the PHA and by an independent inspector designated by the family.
- The unit must meet Housing Quality Standards.
- For a unit where the family will not own fee title to the real property (such as a manufactured home), the home must have a permanent foundation, and the family must have the right to occupy the site for at least 40 years.
- For PHA-owned units all of the following conditions must be satisfied:
 - The PHA informs the family, both orally and in writing, that the family has the right to purchase any eligible unit, and a PHA-owned unit is freely selected by the family without PHA pressure or steering.
 - The unit is not ineligible housing.
 - The PHA obtains the services of an independent agency to inspect the unit for compliance

with HQS, review the independent inspection report, review the contract of sale, determine the reasonableness of the sales price and any PHA provided financing.

All of these actions must be completed in accordance with program requirements. The PHA must not approve the unit if the PHA has been informed that the seller is debarred, suspended, or subject to a limited denial of participation.

HOMEOWNERSHIP COUNSELLING [24 CFR 982.630]

Before commencement of homeownership assistance for a family, the family must attend and satisfactorily complete the pre-assistance homeownership and housing counselling program required by the PHA. HUD suggests the following topics for the PHA-required pre-assistance counselling:

- Home maintenance (including care of the grounds)
- Budgeting and money management
- Credit counselling
- How to negotiate the purchase price of a home
- How to obtain homeownership financing and loan pre-approvals, including a description of types of financing that may be available, and the pros and cons of diverse types of financing.
- How to find a home, including information about homeownership opportunities, schools, and transportation in the PHA jurisdiction
- Advantages of purchasing a home in an area that does not have a high concentration of low-income families and how to locate homes in such areas.
- Information on fair housing, including fair housing lending and local fair housing enforcement agencies; and
- Information about the Real Estate Settlement Procedures Act (12 U.S.C. 2601 et seq.) (RESPA), state and Federal truth-in-lending laws, and how to identify and avoid loans with oppressive terms and conditions.

The PHA may adapt the subjects covered in pre-assistance counselling (as listed) to local circumstances and the needs of individual families. The PHA may also offer additional counselling after commencement of homeownership assistance (ongoing counselling). If the PHA offers a program of ongoing counselling for participants in the homeownership option, the PHA shall have discretion to determine whether the family is required to participate in the ongoing counselling. If the PHA does not use a HUD-approved housing counselling agency to provide the counselling, the PHA should ensure that its counselling program is consistent with the counselling provided under HUD's Housing Counselling program.

HOME INSPECTIONS, CONTRACT OF SALE, AND PHA DISAPPROVAL OF SELLER [24 CFR 982.631]

The PHA may not commence monthly homeownership assistance payments for a family until the PHA has inspected the unit and has determined that the unit passes HQS. An independent professional inspector selected by and paid for by the family must also inspect the unit. The independent inspection must cover major building systems and components, including foundation and structure, housing interior and exterior, and the roofing, plumbing, electrical, and heating systems. The independent inspector must be qualified to report on property conditions, including major building systems and components. The PHA may not require the family to use an independent inspector selected by the PHA. The independent inspector may not be a PHA employee or contractor, or other person under control of the PHA. However, the PHA may establish

standards for qualification of inspectors selected by families under the homeownership option. The PHA may disapprove a unit for assistance based on information in the independent inspector's report, even if the unit was found to comply with HQS. Contract of Sale Before commencement of monthly homeownership assistance payments, a member or members of the family must enter into a contract of sale with the seller of the unit to be acquired by the family. The family must give the PHA a copy of the contract of sale. The contract of sale must:

- Specify the price and other terms of sale by the seller to the purchaser.
- Provide that the purchaser will arrange for a pre-purchase inspection of the dwelling unit by an independent inspector selected by the purchaser.
- Provide that the purchaser is not obligated to purchase the unit unless the inspection is satisfactory to the purchaser.
- Provide that the purchaser is not obligated to pay for any necessary repairs; and
- Contain a certification from the seller that the seller has not been debarred, suspended, or subject to a limited denial of participation under CFR part 24.

In its administrative discretion, the PHA may deny approval of a seller for the same reasons a PHA may disapprove an owner under the regular HCV program [see 24 CFR 982.306(c)].

FINANCING [24 CFR 982.632]

The PHA may establish requirements for financing purchase of a home under the homeownership option. This may include requirements concerning qualification of lenders, terms of financing, restrictions concerning debt secured by the home, lender qualifications, loan terms, and affordability of the debt. The PHA must establish policies describing these requirements in the administrative plan. A PHA may not require that families acquire financing from one or more specified lenders, thereby restricting the family's ability to secure favorable financing terms.

CONTINUED ASSISTANCE REQUIREMENTS; FAMILY OBLIGATIONS [24 CFR 982.633]

Homeownership assistance may only be paid while the family is residing in the home. If the family moves out of the home, the PHA may not continue homeownership assistance after the month when the family moves out. The family or lender is not required to refund to the PHA the homeownership assistance for the month when the family moves out. Before commencement of homeownership assistance, the family must execute a statement in which the family agrees to comply with all family obligations under the homeownership option. The family must comply with the following obligations:

- The family must comply with the terms of the mortgage securing debt incurred to purchase the home, or any refinancing of such debt.
- The family may not convey or transfer ownership of the home, except for purposes of financing, refinancing, or pending settlement of the estate of a deceased family member. Use and occupancy of the home are subject to 24 CFR 982.551 (h) and (i).
- The family must supply information to the PHA, or HUD as specified in 24 CFR 982.551(b). The family must further supply any information required by the PHA or HUD concerning mortgage financing or refinancing, sale, or transfer of any interest in the home, or homeownership expenses. The family must notify the PHA before moving out of the home.
- The family must notify the PHA if the family defaults on the mortgage used to purchase the home.

- No family member may have any ownership interest in any other residential property.
- The family must comply with the obligations of a participant family described in 24 CFR 982.551, except for the following provisions which do not apply to assistance under the homeownership option: 24 CFR 982.551(c), (d), (e), (f), (g) and (j). 15-VII.J

MAXIMUM TERM OF HOMEOWNER ASSISTANCE [24 CFR 982.634]

Except in the case of a family that qualifies as an elderly or disabled family, other family members (described below) shall not receive homeownership assistance for more than:

- Fifteen years, if the initial mortgage incurred to finance purchase of the home has a term of twenty (20) years or longer; or
- Ten years, in all other cases. The maximum term described above applies to any member of the family who:
 - Has an ownership interest in the unit during the time that homeownership payments are made; or
 - Is the spouse of any member of the household, who has an ownership interest in the unit during the time homeownership payments are made. In the case of an elderly family, the exception only applies if the family qualifies as an elderly family at the start of homeownership assistance. In the case of a disabled family, the exception applies if at any time during receipt of homeownership assistance the family qualifies as a disabled family. If, during the course of homeownership assistance, the family ceases to qualify as a disabled or elderly family, the maximum term becomes applicable from the date homeownership assistance commenced. However, such a family must be provided at least 6 months of homeownership assistance after the maximum term becomes applicable (provided the family is otherwise eligible to receive homeownership assistance). If the family has received such assistance for different homes, or from different PHAs, the total of such assistance terms is subject to the maximum term described in this part.

HOMEOWNERSHIP ASSISTANCE PAYMENTS AND HOMEOWNERSHIP EXPENSES [24 CFR 982.635]

The monthly homeownership assistance payment is the lower of the voucher payment standard minus the total Resident payment, or the monthly homeownership expenses minus the total Resident payment. In determining the amount of the homeownership assistance payment, the PHA will use the same payment standard schedule, payment standard amounts, and subsidy standards as those described elsewhere in this plan for the Housing Choice Voucher program. The payment standard for a family is the greater of (i) The payment standard as determined at the commencement of homeownership assistance for occupancy of the home, or (ii) The payment standard at the most recent regular re-examination of family income and composition since the commencement of homeownership assistance for occupancy of the home. The PHA may pay the homeownership assistance payments directly to the family, or at the PHA's discretion, to a lender on behalf of the family. If the assistance payment exceeds the amount due to the lender, the PHA must pay the excess directly to the family. Homeownership assistance for a family automatically terminates 180 calendar days after the last homeownership assistance payment on behalf of the family.

However, a PHA may grant relief from this requirement in those cases where automatic termination would result in extreme hardship for the family. The PHA must adopt policies for determining the amount of homeownership expenses to be allowed by the PHA in accordance with HUD requirements.

Homeownership expenses (not including cooperatives) only include amounts allowed by the PHA to cover:

- Principal and interest on initial mortgage debt, any refinancing of such debt, and any mortgage insurance premium incurred to finance purchase of the home
- Real estate taxes and public assessments on the home
- Home insurance
- The PHA allowance for maintenance expenses
- The PHA allowance for costs of major repairs and replacements
- The PHA utility allowance for the home
- Principal and interest on mortgage debt incurred to finance costs for major repairs, replacements or improvements for the home. If a member of the family is a person with disabilities, such debt may include debt incurred by the family to finance costs needed to make the home accessible for such person, if the PHA determines that allowance of such costs as homeownership expenses is needed as a reasonable accommodation so that the homeownership option is readily accessible to and usable by such person.
- Land lease payments where a family does not own fee title to the real property on which the home is located; [see 24 CFR 982.628(b)].
- For a condominium unit, condominium operating charges or maintenance fees assessed by the condominium homeowner association. Homeownership expenses for a cooperative member may only include amounts allowed by the PHA to cover:
 - The cooperative charge under the cooperative occupancy agreement including payment for real estate taxes and public assessments on the home.
 - Principal and interest on initial debt incurred to finance purchase of cooperative membership shares and any refinancing of such debt.
 - Home insurance.
 - The PHA allowance for maintenance expenses
 - The PHA allowance for costs of major repairs and replacements
 - The PHA utility allowance for the home; and
 - Principal and interest on debt incurred to finance major repairs, replacements, or improvements for the home. If a member of the family is a person with disabilities, such debt may include debt incurred by the family to finance costs needed to make the home accessible for such person, if the PHA determines that allowance of such costs as homeownership expenses is needed as a reasonable accommodation so that the homeownership option is readily accessible to and usable by such person.
- Cooperative operating charges or maintenance fees assessed by the cooperative homeowner association.

PORTABILITY [24 CFR 982.636, 982.637, 982.353(b) and (c), 982.552, 982.553] Subject to the restrictions on portability included in HUD regulations and PHA policies, a family may exercise portability if the receiving PHA is administering a voucher homeownership program and accepting new homeownership families. The receiving PHA may absorb the family into its voucher program or bill the initial PHA. The family must attend the briefing and counselling sessions required by the receiving PHA. The receiving PHA will determine whether the financing for, and the physical condition of the unit, are acceptable. The receiving PHA must promptly notify the initial PHA if the family has purchased an eligible unit under the program, or

if the family is unable to purchase a home within the maximum time established by the PHA.

A family receiving homeownership assistance may move with continued Resident-based assistance. The family may move with voucher rental assistance or with voucher homeownership assistance. Continued Resident-based assistance for a new unit cannot begin so long as any family member holds title to the prior home. The PHA may deny permission to move to a new unit with continued voucher assistance:

- If the PHA has insufficient funding to provide continued assistance
- In accordance with 24 CFR 982.638, regarding denial or termination of assistance
- In accordance with the PHA's policy regarding number of moves within a 12- month period. The PHA must deny the family permission to move to a new unit with continued voucher rental assistance if:
 - The family defaulted on an FHA-insured mortgage; and
 - The family fails to demonstrate that the family has conveyed, or will convey, title to the home, as required by HUD, to HUD or HUD's designee; and the family has moved, or will move, from the home within the period established or approved by HUD.

DENIAL OR TERMINATION OF ASSISTANCE [24 CFR 982.638]

At any time, the PHA may deny or terminate homeownership assistance in accordance with HCV program requirements in 24 CFR 982.552 (Grounds for denial or termination of assistance) or 24 CFR 982.553 (Crime by family members). The PHA may also deny or terminate assistance for violation of participant obligations described in 24 CFR Parts 982.551 or 982.633 and in accordance with its own policy, with the exception of failure to meet obligations under the FSS program as prohibited under the alternative requirements set forth in FR Notice 12/29/14. The PHA must terminate voucher homeownership assistance for any member of family receiving homeownership assistance that is dispossessed from the home pursuant to a judgment or order of foreclosure on any mortgage (whether FHA insured or non-FHA) securing debt incurred to purchase the home, or any refinancing of such debt.

COMMUNITY SERVICE AND SELF-SUFFICIENCY PROGRAM

Community Service and Self-Sufficiency Program

VIHA continues building its resident services department with ongoing service coordination and the Bright Path family economic mobility plan. The "Department of Resident Wellness and Empowerment" combines traditional Family Self-Sufficiency functions, collaborative partnerships, and the leveraging of services to energize a comprehensive approach to connecting residents to the services and resources necessary for facilitating positive outcomes and economic mobility for each household.

VIHA's long-term goal is to significantly improve the lives of its residents and the households in which they live. All resident engagement efforts will promote opportunities for residents to actualize financial wellness, increased income, better health, and emphasis on whole-person wellness, elimination of food insecurities; improved adult literacy and education attainment; allow residents to foster inclusion and be active and engaged in the community.

The Department of Resident Wellness & Empowerment (RWE) will facilitate resident input into ongoing program design that will drive:

- High-performing youth and workforce readiness
- Healthier residents and communities
- Economically stable residents
- An engaged community of citizens maintaining beneficial relationships, and safer communities.

Focusing on the department's service plan is essential to continued success. Leadership will ensure the successful incorporation and use of existing resources and staff to collect data that develop and target service plans to identify partnerships and access points for community services. Also, the Family Self-Sufficiency (FSS) Program will be a focal point for facilitating positive financial outcomes for VIHA residents' economic goals. Additionally, departmental policies, procedures, and operations manuals will drive the second phase of resident wellness services. The goal of the second phase is to increase awareness and access to services for residents. RWE department will intensely focus on implementing BP Academic and Wellness centers in communities' territory wide. RWE is finalizing grants and procurement of services to build innovative wellness spaces that support physical, mental, and academic wellness. Maintaining effective community resident council collaboration will be instrumental in ensuring that residents connect to the necessary services and resources. Finally, stabilizing the department's mission-results service model will provide a departmental structure that sustains its effectiveness, efficiency, accountability, and team.

BRIGHT PATH UPDATE

VIHA is dedicated to enhancing the quality of life for its residents through a comprehensive and strategic five-year plan. Our initiatives focus on marketing and communications, including developing a detailed Scope of Work, electronic communication and distribution process, a resident communications strategy, and a robust branding strategy for the Bright Path and Resident Wellness & Empowerment (RWE) Department. The Community Service and Self-Sufficiency Program will present a Technical Solution Plan (TSP), coordinate RWE resident training, and facilitate the first RAD. Board meeting, revising the FSS grant's Action Plan, and developing a tracking system for Bright Path and FSS.

Currently operating at 90% capacity, the RWE department aims to reach total capacity by the end of the first year. We are restructuring the Section 3 program to provide more training and education options, alongside building a comprehensive tracking database to ensure that employer and employee information is up-to-date and accessible.

Our mission is deeply rooted in increasing resident input in program design to drive high-performing youth and workforce readiness, healthier communities, economic stability, and engaged community relationships and safety. Over the next five years, we aim to increase awareness and access to services, implement BP Academic and Wellness centers across the territory, and finalize grants to build innovative wellness spaces. Collaboration with community resident councils will be instrumental in connecting residents to essential services and resources.

Stabilizing the mission-results service model will ensure our effectiveness, efficiency, and accountability. Leveraging partnerships will energize a comprehensive approach to connecting residents to the necessary services and resources, facilitating positive outcomes and economic mobility for each household.

Our long-term vision is a commitment to significantly improving the lives of our residents. We promote financial wellness, economic mobility, better health, whole-person wellness, food security, and adult educational attainment. Through these efforts, VIHA aims to strengthen households through self-sufficiency and a thriving community for all its residents.

Family Self-Sufficiency (FSS) Program

The Virgin Islands Housing Authority's (VIHA) Family Self-Sufficiency (FSS) Program, serving a minimum of 25 Low-Income Public Housing (LIPH) and Housing Choice Voucher Program (HCVP) families, has received renewed funding from HUD for fiscal year 2025. In response to the recent updates to the Final Rule and the FSS program Administration provision, VIHA has revised the FSS training and action plan to align with these changes. These updates ensure staff are well-equipped to support participants effectively, and the action plan now includes clear strategies and goals reflecting the new administrative requirements. The Program Coordinating Committee (PCC) partners remain integral to the program's success, providing crucial support as participants strive for economic self-sufficiency.

Infrastructure & Support for People Experiencing Homelessness

VIHA 2024 Plan reflects the commitment to assist individuals and families facing housing instability. We envision a comprehensive approach to address homelessness in the Virgin Islands. Families seeking assistance must be referred by their respective agencies to VIHA, where their eligibility will be assessed based on program criteria. We are streamlining the referral process with the COC to increase access to all special voucher programs and initiatives. The plan highlights the referral process for special vouchers managed by the Housing Choice Voucher Program (HCVP) to ensure efficient and equitable access to these resources. VIHA provides equitable access to housing resources, and our ongoing efforts reflect our commitment to building more robust, more resilient communities.

HCVP/Special Vouchers/support Homeless Populations

Referral Process for Special Vouchers: The importance of a streamlined referral process ensures equitable access to eligible families and individuals need to specialized housing assistance promptly. Referrals for special vouchers, including Foster Youth to Independence (FYI), Emergency Housing Vouchers (EHVs), and Veterans Affairs Supportive Housing (VASH) Vouchers, are facilitated through the collaboration of VIHA and state Continuum of Care (COC) partner agencies. Recognizing the limitations of our current resources and capacity, VIHA will develop a strategic approach that leverages external support from COC agencies to provide resources to support the homeless population effectively. Resources should include security deposit costs, utility assistance payments, purchasing of appliances, housing application fees, as well as, providing short term rental options, expertise and policy adjustments to support those at risk of homelessness, and the homeless population along with persons fleeing or attempting to flee, domestic violence, dating violence, sexual assault, stalking or human trafficking effectively. This approach aims to streamline housing voucher referrals and enhance accessibility to housing options while focusing on inclusivity and fair access.

- **Collaboration for Housing Voucher Referral allocation:** VIHA acknowledges the challenges posed by limited resources within the Authority. Therefore, will work to identify expertise in supportive housing solutions that will facilitate the development and efficient allocation of housing resources to individuals in need. Strategic referral processes will ensure the state has access to specialized vouchers, improving

VIHA's capacity to provide timely assistance to the homeless population throughout the territory.

- **Policy Adjustments and Operational Policy Language Intent:** VIHA recognizes the significance of policy adjustments to accommodate the unique needs of the homeless population. VIHA will review and modify the operational policy and the Administrative Plan of Operational Policy (ACOP). VIHA aims to mitigate barriers posed by outdated background check regulations. By enabling individuals with specific types of criminal records in the territory to access housing options under the Public Housing Authority (PHA) and HCVP programs, VIHA aligns with HUD's vision of inclusivity and equitable access.
- **Promotion of Fair Share Remedies and Incentives:** VIHA recognizes the vulnerability of specific populations, including homeless individuals, domestic violence victims, senior citizens, and people with disabilities. VIHA proposes advocating state officials for fair share remedies that offer tailored incentives for Property Owners, Landlords, and Multi-unit developers willing to house special voucher holders. Incentives advocacy catering to each district's unique needs, VIHA aims to foster the increased number of available housing options for participants through successful integration into stable housing environments, promoting long-term well-being and self-sufficiency.

Safety and Crime Prevention

VIHA has embarked on a journey to enhance the safety and security of its public housing communities through the strategic use of technology and collaborative partnerships. This document outlines VIHA's commitment to this mission and the measures taken to achieve it.

VIHA recognized the need to improve safety within its public housing communities, leading to the implementation of a phased project involving the installation of Closed Circuit TV (CCTV) cameras in all communities. These cameras will provide valuable surveillance information aimed at enhancing safety for all residents.

In 2024-2025, VIHA plans to extend its surveillance systems to include the following communities: Michael J. Kirwan Terrace, Lucinda Millin Home, Knolls at Contant, and Estate Bovoni. This expansion demonstrates VIHA's dedication to ensuring the safety and security of residents across various housing complexes. VIHA acknowledges the importance of a collaborative effort in achieving its safety objectives. To complement the technological advancements, VIHA is actively advocating for additional manpower from the Virgin Islands Police Department (VIPD). This additional support is crucial for the full implementation of community policing within public housing communities.

The VIPD has acknowledged the value of the CCTV systems installed within VIHA's properties. These systems have proven instrumental in assisting law enforcement with resolving criminal activities and addressing altercations. VIHA is proud to contribute to the safety efforts of the VIPD.

In addition to technology and law enforcement collaboration, VIHA has initiated and will continue to work closely with the VIPD's Crime Prevention Unit. Together, they are developing programs and activities that foster on-site interaction with residents and children within public housing communities. These initiatives aim to strengthen community bonds and improve overall safety.

VIHA's unwavering commitment to safer communities is evident through its nonviolence initiatives. By forging strategic collaborations with a consortium of local non-profit organizations, public sector entities, and law enforcement agencies, VIHA is demonstrating its dedication to addressing violence collectively.

VIHA recognizes the significance of infrastructure in creating a secure environment. Investment in enhanced lighting and the installation of CCTV cameras in specific communities not only addresses immediate safety concerns but also lays a solid foundation for the long-term betterment of these communities.

VIHA's commitment to the safety and security of its public housing communities is resolute. Through the strategic use of technology, collaboration with law enforcement, community engagement initiatives, and a dedication to nonviolence, VIHA aims to provide a sense of security and an improved quality of life for all residents. Together with its partners, VIHA is building a safer, more vibrant future for its communities.

Asset Management

Annual Inspections

The Virgin Islands Housing Authority will move to quarterly inspections for all public housing units. This will assist in minimizing the turnaround days once the unit becomes vacant. Additionally, the frequency of the inspections will help minimize the amount of open work orders the unit generates as many of the deficiencies will be captured and resolved during the scheduled inspection.

Additionally, the Department of Asset Management is looking to implement various software systems such as text box to its housing software, as well as programs that allow for on-line recertification processes by January 1, 2024. The text box system provides email and voice messaging as a means to communicate important information quickly. The text box system allows for the property management team to notify residents via text messages about warnings, upcoming events, and meeting updates. The identified software system will also allow prospective applicants to be able to make changes to their accounts to update information as needed. This will give residents more flexibility in submitting their re-certifications.

Rent Determination – (Housing Opportunity Through Modernization Act of 2016 (HOTMA))

Under HOTMA, when a household's income exceeds 120 percent (120%) of Area Median Income (AMI) for twenty-four (24) consecutive months, housing authorities have the option to either evict them or offer them a new lease and charge the alternative. VIHA has chosen to allow these households to remain in public housing, paying higher rent. HUD finalized HOTMA rulemaking in 2023 to put Sections 102, 103, and 104 into effect through revisions to HUD's regulations found in 24 CFR Part 5 and 24 CFR Part 891. The

implementation date of the HOTMA provisions will be January 1, 2024. Owners may not implement these provisions prior to their effective dates. The effective date for VIHA is November 1, 2023.

HUD delayed compliance for Sections 102 and 104 of the Housing Opportunity Through Modernization Act of 2016 (HOTMA) Final Rule until January 1, 2025 The Virgin Islands Housing Authority (VIHA) is committed to continuous improvement and staying aligned with federal regulations and guidelines.

In response to the Housing Opportunities Through Modernization Act (HOTMA), VIHA proposes several critical amendments to our policies and procedures to enhance the effectiveness of our FSS program and ensure compliance with the new regulations. VIHA proposed changes incorporated into the VIHA Administrative Plan (ACOP) and the Family Self-Sufficiency (FSS) Action Plan. VIHA will work closely with legal counsel, stakeholders, and our resident community to ensure a seamless transition and clear communication of these changes.

1. **Annual Income Recertifications:** VIHA will conduct annual income recertifications for FSS participants based on the previous year's income. This adjustment ensures that HOTMA requirements accurately reflect FSS participant incomes.
2. **Interim Income Recertifications: update language in the FSS action plan to state,** "FSS participants can only request interim income recertifications if their income changes by +/- 10%." This provision balances between ensuring accurate income data and minimizing administrative burden.
3. **Phasing Out of Earned Income Disallowance (EID):** VIHA will phase out the Earned Income Disallowance policy. This change aligns with HOTMA and simplifies income calculations for program participants.
4. **Family Self-Sufficiency (FSS) Program:** FSS distributions will be exempt from being listed as income or asset, offering participants greater flexibility and motivation to engage in income-improvement activities without concerns of affecting their housing assistance.

Proposed Housekeeping Standards Policy

To improve the livability and conditions of the dwellings owned by the Virgin Islands Housing Authority (VIHA), uniform standards for resident housekeeping have been developed for all resident households. The Housekeeping Standards will be applied fairly and uniformly to all Residents. The method to do this will include interaction with the Resident Wellness & Empowerment (RWE) Division, Virgin Islands Housing Authority (VIHA) Manager(s) and the resident. Residents are required to abide by the standards set forth.

Residents may be required to pay fines and face eviction due to housekeeping violations. Residents will be given a reasonable amount of time to rectify any violations.

1. The resident is responsible for keeping the unit and area in the same condition as at move-in, excluding what is generally considered normal wear and tear.
2. The VIHA will not be liable for damages caused by the criminal acts of the resident, the resident's guests, invitees, or other people.
3. The VIHA will collect the reasonable cost of repairs from the Resident for any damages caused by the

Resident, family or household members, Resident's pet(s), guests, or other person under the Resident's control. The reasonable cost of the repairs shall be charged to the Resident and, in cases of severe damage, may result in the eviction of the household.

A. RESIDENT'S OBLIGATIONS

Every member of the Resident's household is jointly and severally obligated to abide by the Housekeeping Standards to:

1. Keep their unit and Community clean, safe, and sanitary.
2. Use the electrical, plumbing, heating, and other major systems in the unit and the Community reasonably, safely, and sanitary.
3. Not make vehicle repairs or park inoperable, unlicensed, uninsured, or junk vehicles in or around the Community.
4. Promptly report any problems with major systems, excessive damage, and safety devices.
5. Not dispose of vehicle batteries, tires, or hazardous materials in or around the Community.
6. Use containers (chosen or approved by VIHA) to dispose of garbage, trash, oil, and ashes from the resident's unit in a sanitary and safe manner.
7. Pay reasonable charges for repairs to a resident's unit or Community that are beyond normal "wear and tear" and caused by Resident household members, visitors, guests, and invitees.

Inside of Unit:

- a. The unit is clean and free of dirt or grease.
- b. Excessive mildew and mold have been removed.
- c. Floors are clean, dry, and hazard-free.
- d. Trash is securely bagged, disposed of properly, and not left in the unit.
- e. Storage and cleanliness do not contribute to rodent or insect infestations.
- f. The kitchen is grease- and spilled food-free.
- g. Appliances are clean and in working condition.
- h. Cabinets are clean, neat, and not overloaded.
- i. Stove is clean and free of grease.
- j. The refrigerator is clean and defrosted regularly.
- k. No flammable materials are stored in the unit.
- l. Entrance, hallways, and exit pathways provide clear access and are free of blockage.
- m. Toilets and tanks are clean and odor free.
- n. Tub, sink, and shower are clean and free of mildew and mold.
- o. Exhaust fans are free of dust.
- p. All closets are neat and clean.
- q. Storage areas are clean, neat, and free of hazards.

Outside Unit and Community:

The following standards apply to family and scattered site development only; some standards apply only when the area noted is for the exclusive use of the resident.

- a. Yards: These shall be free of debris, trash, toys, non-powered vehicles, and abandoned cars. Exterior walls shall be clean and free of graffiti.
- b. Living room furniture cannot be used or stored on porches unless it is outdoor-friendly.

- c. No hanging or sticking things on outdoor walls without permission
- d. Steps (front and rear) of unit: shall be swept and hazard-free.
- e. Sidewalks shall be clean and hazard-free.
- f. Parking lot shall be free of abandoned cars. There shall be no car repairs on the lots that cannot be completed in one day (e.g., changing a flat tire, switching a battery).
- g. No vehicles with hazardous leaks (i.e., gas, oil, brake fluid, and transmission fluid) may be parked on the VIHA property.
- h. Hallways shall be clean and free of hazards.
- i. Stairwells shall be clean and uncluttered.
- j. Laundry areas shall be clean and neat, and the dryer lint screen cleaned after use.
- k. Utility rooms shall be free of debris, motor vehicle parts, and flammable materials.
- l. Porches and stoops (front and rear): shall be clean and free of hazards. Any items stored on the porch shall not impede access to the unit.
- m. Exterior storage units are forbidden on VIHA property.

B. Inspection Frequency – Preventative maintenance to be included.

Unit Inspections occur quarterly unless the resident is deemed high risk and requires more frequent inspections.

1. When it is time to inspect, VIHA shall give residents at least forty-eight (48) hours written unless there is an emergency.
2. VIHA may enter the resident's dwelling unit at any time without advance notification when there is reasonable cause to believe that an emergency exists that poses an immediate threat to the safety or welfare of residents or employees.
3. On the inspection day, VIHA will use the inspection checklist to provide the Resident with a pass/fail rating.

C. Failed Inspection

A follow-up inspection will occur within two weeks of an initial failed inspection. Before the follow-up inspection, Residents must be referred to the RWE department to complete a personal wellness assessment and develop a housekeeping plan according to VIHA standards with the RWE coordinator.

1. If the unit fails again, the Property Management team will conduct a third inspection in thirty (30) days.
2. If the unit fails the third inspection, the Resident will receive a lease termination notice immediately, and eviction proceedings will begin for non-compliance.
3. Inspections may be conducted the Resident is home or not. Refusal to permit an inspection violates the lease and may result in lease termination.

D. Notice for Housekeeping Violation

1. The VIHA will conduct a housekeeping inspection of the unit annually or as frequently as necessary in accordance with the policy. At the end of the inspection, each resident participating in the walkthrough must sign the inspection form.
2. The Resident may submit a written statement if he or she disagrees with outcome of the housekeeping inspection and request.
3. The VIHA will notify the Resident, in writing, of the lease violation indicating the reason or reasons for the breach, and the effective date of the follow-up inspection. The notification will include the name of the RWE

coordinator assigned to the AMP to conduct the follow-up inspection and wellness assessment.

4. After reasonable advance notice to the Resident, the RWE coordinator will reinspect the unit to verify that the housekeeping violation is corrected. Failed follow-up inspections are a lease violation and may result in lease termination.

5. The Resident may utilize the VIHA grievance process to dispute the decision of lease termination.

Substantial Deviation

A “substantial deviation” to VIHA’s Five-Year Plan or Restated Five-Year Plan (collectively referred to as the “Five-Year Plan”) and Annual Plan is defined as any substantial change, modification, or amendment to the Five-Year Plan that materially and significantly modifies VIHA’s goals listed in any section of the Five-Year Plan. A change in VIHA’s objectives or strategies in reaching those goals will not be considered a “substantial deviation” or “significant amendment or modification.” Other than for “substantial deviation” or “significant amendment or modifications,” as defined above, VIHA may make changes to its Five-Year Plan without the necessity of re-submitting the entire Five-Year Plan document, conducting a public hearing, or otherwise engaging in Five-Year Plan Resident Advisory Board consultation or other resident consultation.

Significant Amendment/Modification

The following actions will be considered a Significant Amendment or Modification to the Five-Year and Annual Plan:

- A change that would significantly alter rent or admission policies of VIHA’s waiting lists.
- A significant addition of emergency or non-emergency work items not included in the Capital Fund Program Annual Statement(s)
- An exception to this definition will be made for any new activities that are adopted to reflect changes in HUD regulatory requirements or as result of a declared emergency (such changes will not be considered significant amendments or modifications by VIHA)
- Any proposed demolition, disposition, homeownership, Capital Fund Financing, development, mixed-finance, or RAD projects not identified in the Plan.

Section B2: New Activities

HOPE VI or Choice Neighborhoods

VIHA will retain the option to apply for HUD’s Choice Neighborhood Planning and Implementation Grants if funding and timing is appropriate.

Mixed-Finance Modernization or Development

VIHA is continuously reviewing its Public Housing Portfolio to determine suitability of available funding and redevelopment opportunities. As such, all VIHA’s units will be reviewed for mixed finance potential or HUD’s RAD program on an ongoing basis. VIHA has identified development partners and consultants to assist with these efforts, as well as self-development.

VIHA has identified the following sites: Wilford Pedro Home, D. Hamilton Jackson Terrace, Alphonso

“Piggy” Gerard, John F. Kennedy Terrace, Nicasio Nico Apartments, Ludvig E. Harrigan Court, Mt. Pleasant, Joseph E. James Terrace, Marley Homes, and Additions and Williams Delight as priority redevelopment sites on St. Croix. On St. Thomas, the redevelopment of the Estate Tutu Hi-Rise Apartments is planned in three (3) phases at three (3) different site locations. These locations include two existing Estate Tutu Hi-Rise sites (Tutu North and Tutu South) and the Donoe site.

VIHA has engaged Developer Partners for the John F. Kennedy Terrace on St. Croix and the Estate Tutu Hi- Rise Apartments on St. Thomas. The redevelopment of John F. Kennedy Terrace will provide the opportunity to serve as a catalyst to the redevelopment of the Christiansted area, including the transfer of the Ralph deChabert property to the territory in exchange for buildable land. The redevelopment of the Estate Tutu Hi-Rise would provide the opportunity for the expansion of new and more resilient affordable housing developments. This redevelopment strategy will incorporate the assistance of the RAD program, Low-Income Housing Tax Credits, and other housing subsidies such as project-based vouchers to support the redevelopment and operational funding needed.

As an integral part of VIHA’s Portfolio Repositioning Strategy, VIHA will consider the sale of any asset and purchase of any new land that will support the plan.

HUD has approved a RAD Portfolio Award to VIHA for 1,282 units. A Portfolio Award allows public housing authorities to reserve RAD conversion for a set of projects. The agency has CHAPs for John F. Kennedy Terrace – 200 units, Joseph James - 34 units, Wilford Pedro – 97 units, Walter I.M Hodge- 248 units. In addition, up to 1,698 units will be converted to project-based vouchers or project-based rental assistance under RAD per VIHA's Repositioning Strategy. The following table list these proposed RAD projects.

On June 10, 2022, VIHA along with its development partner, MDG Design + Construction closed on the Walter I. M. Hodge Revitalization Project – VIHA’s 1st HUD approved RAD project.

\$116.7 million Rehabilitation Project - Developer: MDG Design + Construction
Owner: Walter I.M. Hodge RAD LLC

One-bedroom units -36	Two-bedroom units - 89	
Three-bedroom units -87	Four-bedroom units – 36	Total:248 units/ 21 Buildings

Project upgrades includes new kitchen and bath fixtures and cabinets, new plumbing and electrical systems, appliances, and flooring and painting. In addition, there will be substantial storm hardening measures including the installation of a new façade system incorporating new hurricane-wind resistant windows and louver systems, and entry doors and storefronts.

There will also be new site beautification measures, which will include placing new electrical lines underground, new site signage, landscaping, redesigned pedestrian walkways/seating areas and recreational facilities including a playground, upgraded basketball courts, and community gardening/planting boxes, as well as improved and increased parking throughout.

The project will include vastly improved community spaces including a renovated community center/property office building, featuring a computer room and library. The project will also include a new senior center to accommodate the needs of residents (utilizing two (2) existing residential units to be transformed for this community space).

The renovations are designed to meet the construction requirements of National Green Building Standards, Tropical Climate Path. The new apartments do not currently have and are not designed to have HVAC but will incorporate sustainable green features such as Energy Star appliances and ceiling fans, LED lighting, low- water usage fixtures, and highly efficient right sized electric water heaters. Additional resiliency measures include solar PV and re-establishing the cisterns and backup generators for shared area lighting and the ancillary community center/site office.

Bright Path, a robust RWE Plan created by VIHA, will be implemented to provide support and services to the residents with long-term funding included in the project budget.

Financing for the project includes \$49.9 million in funding from VIHA utilizing FEMA Public Assistance and Hazard Mitigation Grant Programs and \$22.65 million from VIHA utilizing HUD's Community Development Block Grant-Disaster Recovery Program. The project received 9% Low Income Housing Tax Credits allocated by the Virgin Islands Housing Finance Authority, which, along with the Solar Investment Tax Credit, will yield an equity investment of \$27.56 million from Goldman Sachs Bank. Additionally, Merchants Bank of Indiana is providing a construction loan in the amount of \$28.50 million.

The Virgin Islands Housing Authority (VIHA) has made an offer to purchase the general partner ownership interest in Sugar Estates Associates, LP, the note receivable interest held by Continental Mortgage Corporation (an affiliate of the GP), and the developer fee receivable interest owed to Michael Development Company I, L.P. VIHA desires to maintain as much affordable housing as possible given the scarcity of such housing on the islands.

VIHA will continue to evaluate the option of acquiring other affordable housing developments that would allow VIHA to utilize its Faircloth Limit of 4,127. The Faircloth-to-RAD strategy will also be evaluated as an option to convert a property to a long-term Section 8 contract following acquisition or rehabilitation/construction.

Below is a list of the VIHA properties on the Island of St. Thomas and St. Croix that are included in the agency's Portfolio Repositioning Strategy with a summary of each site's status.

St. Thomas	DoFA	Current Units	Demo	New Const	Final Units	ACC	RAD	PBV	LIHTC Only/RAD/Sec 18	Final Units
Estate Tutu	1974	304	(304)	154	154		0	154		154
Oswald Harris Court	1963	298	(16)		282		282			282
Oswald Senior		0			0			0		0
Donoe Family		0		84	84			84		84
Estate Bowoni	1973	366			366		366			366
Paul M. Pearson	1954	120	(120)	80	80			80		80
H. H. Bergs / Addition	1957	74	(74)	74	74			74		74
Lucinda Millin Home	1970	85	(85)	85	85			85		85
Michael J. Kirwan	1970	126	(126)	126	126			126		126
The Knolls at Contant	1998	96			96	0	96			96
St Thomas Totals		1,469	-725	603	1,347	0	744	603	0	1,347

St. Croix	DoFA	Current Units	Demo	New Const	Final Units	ACC	RAD	PBV	IA/Section 18 Blend	Final Units
D. Hamilton Jackson	1954	110	0	0	110		110		0	110
Alphonso Gerard	1957	26	0	0	26		26		0	26
John F. Kennedy	1966	200	(200)	200	200		200		0	200
Wilfred Pedro (Stony Ground)	1971	98	(98)	98	98		98		0	98
Ralph deChabert Sr.	N/A	0	0							0
Joseph E. James	1984	34	0	0	34		34			34
Aureo Diaz Heights	1970	125	(100)	125	125		100		25	125
Mount Pleasant	1973	44	(44)	46	46		44	0	2	46
Candido Guadalupe	1974	90	(90)	90	90			90		90
Marley Homes	1957	34	0	0	34		34	0	0	34
Marley Addition	1968	60	0	0	84		60	0	24	84
Ralph deChabert	1971	0	0	0	0		0		0	0
Walter IM Hodge	1971	250	(2)	0	248		248			248
William's Delight	1973	278	(178)	0	100	100	0			100
Mon Bijou		2	0	0	2	2				2
Nicasio Nico	1974	60	(60)	60	60		0	60		60
Ludvig Harrigan	1960	70	(70)	70	70		0	70		70
LEB I/II	2011/12	87	0	0	87	87				87
LEB III	2019	0	0	90	90			90		90
St. Croix Totals		1,568	-842	779	1,504	189	954	310	51	1,504

Grand Totals		3,037	(1,567)	1,382	2,851	189	1,698	913	51	2,851
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VIHA has developed a Repositioning Strategy that calls for the rehabilitation or new construction of more than 3,000 public housing units through a variety of repositioning strategies, including RAD, standard project-based assistance, Section 18 demolition, and public housing homeownership.

These developments, except for William's Delight, will be financed with either 4% or 9% Low-Income Housing Tax Credit proceeds. William's Delight will be developed as homeownership units under the HUD Section 5(h) Homeownership Program. VIHA has entered into a Master Development Agreement (MDA) with

three developers. The Richman Group (TRG) was recently terminated for convenience. VIHA will issue an RFP to create a pool of qualified developers to implement the projects previously assigned to TRG.

Below is a list of the VIHA properties that are included in the agency's Portfolio Repositioning Strategy with a summary of each site's status.

Developer Selection

VIHA selected three developers – MDG, TRG, and Pennrose to serve as developers of the St. Croix developments. MDG was chosen to develop Walter I.M. Hodge Pavilion, D. Hamilton Jackson, Alphonso Gerard, William's Delight, and John F. Kennedy. Pennrose was chosen to develop Tutu High-rise, Nicasio Nico and Ludvig Harrigan. TRG was selected to develop Ralph deChabert, Marley and Marley Homes Additions, Mount Pleasant, Aureo Diaz Heights, and Wilford Pedro; however, a new RFQ for a developer for these projects will be solicited. TRG is no longer one of our developer partners.

A brief narrative of each of the proposed redevelopment sites is provided below.

Estate Donoe, (Estate Tutu offsite Replacement Housing Phase 1) -

This project is the first phase of three phase development aimed at replacing the Tutu Public Housing Development that was irreparably damage by Hurricanes Marilyn, Irma, and Maria. The Phase 2 and Phase 3 will be discussed below.

Site: Estate Donoe is approximately 17.5-acres located at No. 2 New Quarter, St. Thomas, USVI 00802, containing parcels Nos. 3A, 3B-1, B-2, and 3B Estate Donoe. The site has heavy vegetation, and irregular in shape with varied steep grading conditions, all the improvements remaining because of the hurricanes have been demolished leaving only two existing roads on site. All public utilities are available with sufficient capacity to support the proposed apartments. According to the Federal Emergency Management Agency's Flood Hazard Map, panel number 7800000028G, dated April 16, 2007, the property is in Zone "X", which is a determination to be outside the 0.2 percent annual chance floodplain. Site improvements will include, but are not limited to, parking, sidewalks, site lighting, a potable water cistern, all necessary utility distribution systems, trash enclosures, tot lots, landscape, and site irrigation.

Location: The site is surrounded by a blend of single and multi-family residential homes and is near a network of assets, including schools, the public library, retail, pharmacies, grocery shopping and banks. The site is easily accessed by public transportation and by car to the island's major thoroughfares.

Construction/Scope of Work: The new affordable apartment buildings will be constructed with slab on grade and concrete masonry foundation walls on concrete spread footings. The exterior walls will be constructed with concrete block and have a stucco finish, and all buildings are being designed to meet the

construction requirements of Enterprise Green Communities. The new apartments will incorporate sustainable green features such as solar panels, energy star appliances and light fixtures/ceiling fans, low-water usage fixtures, occupancy sensors for shared areas and community spaces, solar water heaters in townhomes, and metered connections for air conditioning units in the bedrooms of each apartment. Hurricane resilient building techniques will be applied, which includes a micro-turbine energy system so that the property is not reliant on the Island's electrical grid. Planned project amenities include indoor and outdoor community space. The plans incorporate sustainable design standards and local architectural influences that integrate the development within the greater neighborhoods. The sites will comply with all federal accessibility requirements.

Development Costs/Funding: The total development cost for the Estate Donoe development is \$71.3 million. Pennrose received a 9% LIHTC award of \$3.4 million on December 27, 2019, from the VIHFA. The project includes a \$34 million CDBG-DR commitment. All apartments will be subsidized by project-based vouchers. The original contractor was terminated from the project and a new contractor has been selected to restart the project. This has delayed the construction completion date to December 2024. Additional CDBG-DR funding will be needed.

[Estate Tutu North Redevelopment Project - Phase I \(Tutu Phase II\)](#)

Construction Scope of Work: Phase I of the Tutu North will consist of the construction of 60 senior units. Master planning for this phase has begun. The preliminary plan calls development one six story senior building. The projected cost for Tutu North is \$64.0 million.

The Senior units would be one project with a preference for age restriction in the senior building. Financing for this phase will include: 9% LIHTC, FEMA, project-and project- based rental subsidies.

Timeline: The developer is in master planning process. Financing structuring has also commenced. The financial closing is projected for 4th quarter of 2023.

[Estate Tutu North Redevelopment Project - Phase II \(Tutu Phase III\)](#)

Construction Scope of Work: Phase I of the Tutu North will consist of the construction of 92 family units. Master planning for this phase has begun. The preliminary plan calls development three multi-family buildings, and one community building. The projected cost for Tutu North is \$80.0 million.

The Family units will be financing for this phase will include: 4% LIHTC/tax-exempt bonds, FEMA, project-and project- based rental subsidies.

Timeline: The developer is in master planning process. Financing structuring has also commenced. The project will include tax-exempt bonds. The financial closing is projected for 2nd quarter of 2024.

[D. Hamilton Jackson Terrace](#)

Site: This development consists of 110 public housing units situated in the Richmond community of Christiansted. The property was built in 1952. The physical address of the property is 7 Estate Richmond, Christiansted, St. Croix: and

Alphonso “Piggy” Gerard Place

Site: This property consists of 26 public housing units. It was built in 1956. The physical address of the property is 8 Estate Richmond, Christiansted, St. Croix.

Location: The sites are near the Caribbean Sea, WAPA utility plant, and the previously demolished Ralph deChabert site.

Construction Scope of Work: The conversion of the Basin Triangle (Alphonso “Piggy” Gerard) project includes the rehabilitation of 26 units in 13 buildings.

The financing transaction of Basin Triangle (Alphonso “Piggy” Gerard) will also include the next D. Hamilton Jackson Terrace project, which consists of 110 units in 14 residential buildings, as well as a community center. These projects are adjacent to each other. These projects comprise 32 one-bedroom units, 60 two-bedroom units, 38 three-bedroom units, and six four-bedroom units. The project is in the Estate Richmond neighborhood of Christiansted and includes 32 one-bedroom units, 48 two-bedroom units, 24 three-bedroom units, and six four-bedroom units.

Development Costs/Funding: Total development cost is estimated at \$108.0 million with funding from CDBG-DR, Permanent Mortgage, and Deferred Developer Fee.

Timeline: Preliminary proformas have been developed, and VIHA is working with the VIHFA to establish a Tax-Exempt Bond Program to provide financing need to bring this project to fruition. Once the Tax-Exempt Bond Program is established, the project should close in the 1st quarter of 2024.

The financial closing is now tentatively scheduled for the 1st quarter of 2024.

Stony Ground - Phase 1 (Wilford Pedro Home aka “Whim Gardens”)

Site: Wilford Pedro consists of 98 public housing units. The physical address of the property is 53 Estate Whim, Frederiksted, St. Croix.

Construction Scope of Work: The concept plan calls for the existing 98 units to be demolished and replaced with 97 RAD-LIHTC units. VIHA will request a transfer of assistance of these units to the Stony Ground site as an alternative location to redevelop this project. VIHA has executed a Purchase Agreement for Stony Ground. An acquisition proposal must be submitted to and approved by HUD as part of the RAD conversion process.

Development Costs/Funding: Total development cost is approximately \$89.0 million with funding from CDBG-DR, Permanent Mortgage, and Deferred Developer Fee.

Timeline: TRG, was terminated in March 2023 for convenience. A new RFP will be issued for another developer in July 2023. Once a developer is identified VIHA and the developer will utilize the previous design and construction documents to assist with an expedited closing.

John F. Kennedy Terrace - Phase I (Stoney Ground Phase 2/3)

To address the critical need for housing for the residents of John F. Kennedy Terrace, VIHA will request approval from HUD to transfer 134 RAD project-based rental assistance units from the JFK and Joseph James sites to the Stoney Ground site. This transfer of assistance (ToA) will enable VIHA to build new housing while at the same time allowing residents to remain in place with the new development is being constructed.

Existing residents at JFK and Joseph James will be given the right of first refusal to move to the newly constructed Stoney Ground site, transfer to another VIHA public housing property, or receive a Resident-based voucher to relocate elsewhere.

We expect that the remaining 100 units in this CHAP will be replaced onsite at JFK.

Construction Scope of Work: One hundred (134) new units will be constructed on the Stoney Grounds site in two phases.

Development Costs/Funding: Total development cost is approximately \$61.1 million with funding from CDBG-DR, FEMA, LIHTC equity, Bond Senior Mortgage, and Deferred Developer Fee.

Timeline: The project is expected to close in December 2026.

Williams Delight Villas

Site: The Williams Delight Villas was built in 1969 on 43.4 acres of land and are located on Plots 158 & 159 Estate Williams Delight in St. Croix, Virgin Islands. There are 300 single-family detached homes that vary in size. There are 149 homes on the east side which has a community center building and four small parks. The remaining 151 homes are on the west side which has a large park, a basketball court and six small parks.

Location: The homes are connected to the St. Croix public water system and have cisterns to collect rainwater (the cisterns are not operational at this time). These cisterns are an important source of water because water is scarce and expensive in the U.S. Virgin Islands. As many as four homes share one cistern divided into separate small reservoirs. The foundations are a slab-on-grade construction with exterior 6" pre-cast concrete walls and a 4" flat masonry roof. Some of the homes have been renovated to include a galvanized metal roof above the masonry roof.

Estate Williams Delight, of which Williams Delight Villas is a part, is zoned R-2. The lot sizes within the Williams Delight development range from 3,900 to 6,100 square feet. Since the current zoning laws have an increased lot size minimum, additions to existing homes may be restricted unless a homeowner acquires an adjacent lot to increase the total size of the lot. Provisions will be incorporated in the mortgage documents that limit the use of each lot as residential and will require consistency with the requirements of the current zoning with respect to yards, width, depth, and open space.

Williams Delight is built on low, flat land in the center of the island of St. Croix approximately ten miles from the nearest town of Frederiksted. The development is located between the main east and west highways, Queen Mary Highway on the north and Melvin Evans Highway on the south. Within a two-mile

area of Williams Delight there are schools covering pre-school through college.

The site is convenient to both commercial and industrial center of the islands, centrally located to employment and shopping. The site is located along the main east and west travel artery allowing access to the hospital, services, and amenities. Public transportation and a school bus are available at the site.

Construction Scope of Work: The Williams Delight Villas (WD), built in 1969, consists of 300 single-family detached homes. The physical address of the property is 158 Estate William's Delight, Frederiksted, St. Croix.

35 homes have been sold to the families residing in their home at the time of the sale. The Program was approved by HUD on September 8, 1995; and amended in December 2012. 100 of the homes are occupied, with the remaining 165 being vacant.

Demolition: VIHA will demolish Homes that meet HUD's obsolescence requirements. We estimate that 100 units be demolished.

Nicasio Nico Apartments

Site: Nicasio Nico is in East Christiansted on the Island of St. Croix, which includes 60 vacant, significantly deteriorated multi-family units. The physical address is 72C Estate LaGrande Princess, St. Croix, VI 00820.

Location: The site is adjacent to residential neighborhoods and a residential/resort area bordering the Caribbean Sea and has Caribbean views and access to the beach.

Construction Scope of Work: The project will consist of the demolition of 60 units and replacing them with 60 standard project-based units. VIHA anticipates that new units will be constructed back on the site to reconnect the site to the surrounding amenities.

Development Costs/Funding: The total development cost is estimated at \$32.0 million, with funding coming from a variety of sources, including FEMA, CDBG-DR, LIHTC equity, and private financing.

Timeline: The project is expected to close in 2027.

Joseph James Terrace

Site: The property consists of 34 units and was built in 1956 with an addition in 1966. VIHA envisions rehabilitating these units under RAD. The physical address of the property is 184 A&B Estate Ruby, Christiansted. St. Croix.

This project is a part of the 234-unit JFK Terrace CHAP. We expect that these 34 units will be transferred offsite to Stoney Ground via a Transfer of Assistance (ToA).

Location: The site is situated in the Ruby community of Christiansted in the northcentral part of the Island of St. Croix. The Stoney Ground site is being explored as an alternative site for this project.

Scope of Work: The project is envisioned as a conversion-only project, which means no additional private funds are expected to be leveraged.

Development Costs/Funding: Total development cost is pegged at \$4.6 million, with all the funding coming from CDBG-DR.

Timeline: The project is expected to close in 2025.

Ludvig E. Harrigan Court

Site: Ludvig Harrigan currently comprised nine (9) one, two, and three-story buildings with a total of 70 dwelling units. The buildings were originally constructed between 1958 and 1960. The official address of the development is #1-5 Estate Mars Hill & Wheel of Fortune, Frederiksted, St. Croix, Virgin Islands 00840.

Location: The buildings are situated in an area to the south of downtown Frederiksted. Entertainment, stores, and restaurants are easily accessible via city streets and public transportation in the St. Croix area. Single-family and multi-family housing and commercial property are common to Estate Mars Hill and Wheel of Fortune.

Construction Scope of Work: Seventy units previously demolished will be replaced with 70 newly constructed standard project-based units.

Development Costs/Funding: Total development cost is pegged at \$37.3 million with funding coming from a variety of sources, including FEMA, CDBG-DR, LIHTC equity, and private financing.

Timeline: The project is expected to close in 2025.

Marley Homes and Marley Homes Additions

Site: These two properties consist of 94 units. The properties were built in 1956, with the additions added in 1966. The physical address for the property is 190A, 190B&191B, Estate Two Brothers, Frederiksted, St. Croix.

Location: These properties are situated in the Two Brothers community of Frederiksted in the southwestern part of the Island of St. Croix. The properties are adjacent to the beautiful West Bay and near the Caribbean Museum Center for the Arts.

Construction Scope of Work: The initial plan called for rehabilitating 94 units under one Commitment to Enter into Housing Assistance Payment (CHAP). VIHA is now exploring ways to reimagine the site by constructing new units that would integrate the development with the surrounding community and take advantage of its proximity to West End Bay.

Development Costs/Funding: Total development cost is pegged at \$61.5 million with funding coming from CDBG-DR, FEMA, Federal Home Loan Bank, Private Mortgage, and LIHTC equity.

Timeline: The project is expected to close in 2025.

Aureo Diaz Heights

Site: Aureo Diaz consists of 100 public housing units. The physical address of the property is #5 Estate Bethlehem, Christiansted, St. Croix, 00851

Location: The site is near the St. Croix VIHA office and is 0.3 miles from the USVI Superior Court and 0.93 miles from the University of the Virgin Islands St. Croix campus.

Construction Scope of Work: The concept plan and feasibility analysis are being developed. The current plan calls for the construction of up to 125 units with 100 RAD-LIHTC units and 25 LIHTC only units. The Stoney Ground site is being explored as an alternative site for this project.

Development Costs/Funding: Total development cost is pegged at \$65 million with funding coming from CDBG-DR, FEMA, Permanent Mortgage, and Deferred Developer Fee.

Timeline: The project is expected to close in 2026.

Mount Pleasant

Site: The site consists of 44 units. The physical address of the site is # 5 Estate Mount Pleasant.

Location: The site is 1.96 miles from Manny Bay, 1.68 miles from Henry E. Rholsen Airport, and .82 miles from the Cruzan Rum Distillery.

Construction Scope of Work: The initial plan called for the redevelopment of 44 units. The concept plan envisions up to 79 units, with 44 units being RAD-LIHTC and 35 being LIHTC-only. The Stoney Ground site is being explored as an alternative site for this project.

Development Costs/Funding: Total development cost is pegged at \$42.7 million with funding coming from CDBG-DR, FEMA, Permanent Mortgage, and Deferred Developer Fee.

Timeline: The Richman Group, in conjunction with VIHA, has begun developing conceptual site plans to reimagine this development. The project is expected to close in 2027.

Candido Guadalupe

Site: This development consists of 90 units that will be demolished. The physical address of the property is # 20 Estate Slob, Kingshill, VI 00851

Location: The site is .29 miles from the Solo Historic District and .16 miles from Alfredo Andrews Elementary School.

Construction Scope of Work: The initial plan calls for the demolition of 90 units and the construction of 90 new units.

Development Costs/Funding: Total development cost is pegged at \$48 million.

Timeline: The project is expected to close in 2027.

Demolition and/or Disposition

Based on Hurricane Irma’s impact on the Virgin Islands on September 6, 2017, the Tutu High-Rise Apartments located on St. Thomas, was severely damaged making it uninhabitable. VIHA identified the need to demolish the development. An application for the demolition of Tutu High-Rise Apartments was approved by HUD and the phased demolition is in progress. Phase I – The demolition of buildings 10, 11, 12 and 22 was completed in January 2023. The Demolition of Phases 2 and 3 have been solicited The completion of last demolition phase, Phase 4, will be determined at a later date.

The Williams Delight Villas, built in 1969, consists of 300 single-family detached homes. The physical address of the property is 158 Estate William’s Delight, Frederiksted, St. Croix. 35 homes have been sold to the families residing in their home at the time of the sale. The Program was approved by HUD on September 8, 1995; and amended in December 2012. 100 of the homes are occupied, with the remaining 165 being vacant. VIHA will demolish homes that meet HUD’s obsolescence requirements. We estimate that 100 units be demolished.

1. **Development name: Tutu High-rise Apartment, VQ001000012**
2. Activity type: Demolition Disposition
3. Application status: **Approved** demolition application
4. Date demolition application **Approved**: January 19, 2018
5. Number of units affected: 304 Units, Community Center and COCC
6. Coverage of action Total development
7. Timeline for activity: **Planned**: Disposition to Developer Partnership (3 Phases)
 - a. Actual or projected start date of activity: December 31, 2025
 - b. Projected end date of activity: December 30, 2029

1. **Development name: Ludvig E. Harrigan Court, VQ001000024**
2. Activity type: Demolition Disposition
3. Application status: **Approved** demolition application
4. Date demolition application **Approved**: June 5, 2018
5. Number of units affected: 70 units
6. Coverage of action: Total development
7. Timeline for activity: **Completed**: Demolition of all buildings – March 11, 2022
Timeline for activity: **Planned**: Disposition to Developer Partnership
 - a. Actual or projected start date of activity: June 30, 2027
 - b. Projected end date of activity: December 31, 2029

1. **Development name: Nicasio Nico Apartments, VQ001000022**
2. Activity type: Demolition Disposition
3. Application status: **Approved** demolition application
4. Date demolition application **Approved**: May 24, 2017
5. Number of units affected: 60 Units
6. Coverage of action Total development

7. Timeline for activity: **Completed:** Demolition of all buildings – March 1, 2020
Timeline for activity: **Planned:** Disposition to developer partnership
 - a. Actual or projected start date of activity: December 30, 2027
 - b. Projected end date of activity: December 30, 2029

1. **Development name: John F. Kennedy Terrace, VQ001000022**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **Planned** for submission: September 30, 2025
5. Number of units affected: 200 Units
6. Coverage of action: Total development
7. Timeline for activity: Disposition to developer partnership
 - a. Actual or projected start date of activity: December 30, 2025
 - b. Projected end date of activity: December 30, 2027

1. **Development name: Ralph deChabert Place, VQ001000021**
2. Activity type: Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: October 31, 2024
5. Number of units affected: Vacant Land Only – 19.3 Acres
6. Coverage of action: Total development
7. Timeline for activity: Disposition to Government of the USVI
 - a. Actual or projected start date of activity: December 31, 2025
 - b. Projected end date of activity: March 30, 2026

1. **Development name: Estate Mon Bijou, VQ001009999**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: December 30, 2024
5. Number of units affected: 3 single-family lots and Community Center Building
6. Coverage of action: Part of the development
7. Timeline for activity:
 - a. Actual or projected start date of activity: December 31, 2025
 - b. Projected end date of activity: January 30, 2026

1. **Development name: Hoffman/Nullyberg Property– (No AMP Number)**
2. Activity type: Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: September 30, 2025
5. Number of units affected: No units. Land only. 35.8 Acres
6. Coverage of action (select one) Total development
7. Timeline for activity:
 - a. Actual or projected start date of activity: June 30, 2025
 - b. Projected end date of activity: December 31, 2027

1. **Development name: Williams Delight Villas, VQ001000025**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: September 30, 2024
5. Number of units affected: 105 Units (demolition), 160 Units (disposition through homeownership or land sale)
6. Coverage of action: Part of the development
7. Timeline for activity:
 - a. Actual or projected start date of activity: December 31, 2022
 - b. Projected end date of activity: December 31, 2027

1. **Development name: Lucinda Millin Home, VQ001000014**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: September 30, 2026
5. Number of units affected: 85 Units
6. Coverage of action: Total Development
7. Timeline for activity:
 - a. Actual or projected start date of activity: December 30, 2026
 - b. Projected end date of activity: December 31, 2028

1. **Development name: Oswald Harris Court, VQ001000011**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: June 28, 2025
5. Number of units affected: 16 Units (demolition)
6. Coverage of action: Part of the development
7. Timeline for activity: Disposition to developer partnership
 - a. Actual or projected start date of activity: September 30, 2026
 - b. Projected end date of activity: December 31, 2028

1. **Development name: Paul M. Pearson Gardens, VQ001000014**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: December 30, 2025
5. Number of units affected: 120 Units
6. Coverage of action: Total Development
7. Timeline for activity: Disposition to developer partnership
 - a. Actual or projected start date of activity: March 31, 2026
 - b. Projected end date of activity: December 31, 2028

1. **Development name: David Hamilton Jackson Terrace, VQ001000022**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: September 30, 2023
5. Number of units affected: 110 Units
6. Coverage of action: Total Development
7. Timeline for activity: Disposition to developer partnership
 - a. Actual or projected start date of activity: Closing Date: December 31, 2025
 - b. Projected end date of activity: December 31, 2027

1. **Development name: Alphonso "Piggy" Gerard, VQ001000022**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: September 30, 2023
5. Number of units affected: 26 Units
6. Coverage of action: Total Development
7. Timeline for activity: Disposition to developer partnership
 - a. Actual or projected start date of activity: Closing Date: December 31, 2025
 - b. Projected end date of activity: December 31, 2027

1. **Development name: Wilford Pedro Home, VQ001000025**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: June 30, 2023
5. Number of units affected: 98 Units
6. Coverage of action: Total Development
7. Timeline for activity:
 - a. Actual or projected start date of activity: Closing Date: March 1, 2025
 - b. Projected end date of activity: December 31, 2027

1. **Development name: Michael J. Kirwan Terrace, VQ001000015**
2. Activity type: Demolition Disposition
3. Application status: **Planned** application
4. Date application **planned** for submission: November 30, 2023
5. Number of units affected: 2.20+/- acres
6. Coverage of action: Part of the development
7. Timeline for activity: Disposition to V. I. Waste Management Authority
 - c. Actual or projected start date of activity: Closing Date: March 31, 2024
 - d. Projected end date of activity: June 30, 2024

Conversion of Public Housing to Project-Based Assistance Under RAD

VIHA will continue based on the 2018 CHAP approvals, the conversion of one or more of its St. Croix properties for conversion to project-based assistance under the Rental Assistance Demonstration Program in 2019. Participation in the program would allow for the redevelopment and/or modernization of properties that VIHA currently does not have the financial resources to undertake.

The Virgin Islands Housing Authority anticipates converting additional developments to project-based assistance under the Rental Assistance Demonstration (RAD) Program.

VIHA certifies that it is currently compliant with all fair housing and civil rights requirements, including those imposed by any remedial orders or agreements that may arise in the future.

RAD was designed by HUD to assist in addressing the capital needs of public housing by providing VIHA with access to private sources of capital to repair and preserve its affordable housing assets. Please be aware that upon conversion, the Authority's Capital Fund Budget will be reduced by the pro rata share of Public Housing Developments converted as part of the Demonstration.

The conversion of the public housing properties to the Multifamily RAD Project-Based Rental Assistance (PBRA) program will entail a meaningful change from VIHA's standard business operations. The properties will transition from the HUD Office of Public and Indian Housing (PIH) Division to the HUD Office of Multifamily Housing (MFH) Division. It is important to understand that the property will no longer be a part of VIHA's regular inventory. Therefore, unlike the RAD PBV program (which remains under PIH), VIHA's HCVP staff will not administer the MF RAD PBRA HAP Contract.

The RAD PBRA HAP Contract will be between HUD and the new Owner. The initial contract will be for 20 years and will be subject to annual appropriations. HUD shall offer, and the Project Owner shall accept, a renewal contract for the prescribed number of units at the expiration of the initial contract and each renewal contract. Each Covered Project with a PBRA HAP Contract will be subject to a 20-year RAD Use Agreement that will renew with the HAP Contract on the property assisted by the HAP Contract.

At conversion, the public housing properties will transition to blended properties, subject to the requirements of both the PBRA and the LIHTC programs. All new applicants must qualify for both programs to be deemed eligible for admission. VIHA's HCVP staff will establish and manage the waiting lists and determine new applicant eligibility. The Owner's Agent (a private property management company) will be responsible for all other aspects of administering the programs and managing the property.

VIHA will establish and maintain Multifamily RAD PBRA Site Based Wait Lists for the properties converting to project-based rental assistance. Each list will initially be populated with families with a right to return to each affected project and the existing applicants on the public housing waiting list of the same district (on the date each project receives a RAD Conversion Commitment (RCC)), and then opened to the public. The existing public housing applicants who wish to be added to Multifamily RAD PBRA Site Based Wait Lists in both districts will be added to said lists and will maintain their original public housing application date(s).

Preference in selecting applicants for each site-based waiting list will be given in the following order to: (1)

residents with a right to return, (2) residents displaced due to governmental action including (a) converting public housing projects under RAD to project-based vouchers (PBV), project-based rental assistance (PBRA) or Mixed-Finance, or (b) a government-declared natural disaster. Within each preference category, applicants shall be selected based on the date and time of application, except that preference for units with disability features shall be given to applicants requiring the features of these units.

For public housing projects converting assistance to PBRA under the First Component of the Demonstration, 24 CFR part 880, Section 8 Housing Assistance Payments Program for New Construction as modified for RAD and as set forth in Appendix I (of the Notice H 2019-09) and applicable existing and subsequent Office of Housing guidance will apply.

Special Provisions Affecting the Public Housing Conversions to the RAD PBRA Program may be found in Notice H 2019-09 (Section 1.7).

Project Description: Wilford Pedro Home: The concept plan calls for the existing 98 units to be demolished and replaced with 97 RAD-LIHTC units and one employee-occupied unit. VIHA has received approval of a transfer of assistance (ToA) of these units to the Stoney Ground site as an alternative location to redevelop this project. VIHA has executed a Purchase Agreement for Stoney Ground. An acquisition proposal must be submitted to and approved by HUD as part of the RAD conversion process.

There will be 84 one-bedroom units and 13 two-bedroom units. The remaining unit will be a non-RAD employee occupied unit.

Name of Development	Wilford Pedro Home
AMP #	VQ001000025
PBV or PBRA	PBV
Capital Fund Impact	\$398,175.18
De Minimis Reduction	Yes
Post-Conversion Bedroom Mix	
1 BR	84
2 BR	13
Total Post Conversion Units	97
Pre-Conversion Unit Type	Family

Post-Conversion Unit Type	Elderly/Disabled
Transfer of Assistance	Yes

Current Project Address: 53 Estate Whim, Frederiksted, St. Croix, 00840. The Project will be transferred to Stoney Ground, St. Croix, VI 00840

Project Description: John F. Kennedy Terrace will be demolished in phases as part of a RAD conversion. The first phase will include the transfer of assistance (ToA) to Stoney Ground for the construction of up to 100 units. Phase 2 will consist of the construction of 100 units on site.

VIHA proposes to convert 234 units to RAD, including 200 units at John F. Kennedy Terrace and 34 at

Joseph James. These units will be replaced with new units on and offsite.

Name of Development	John F. Kennedy Terrace
AMP #	VQ001000022A
PBV or PBRA	PBV
Capital Fund Impact	\$0.00
De Minimis Reduction	No
Post-Conversion Bedroom Mix	
0 BR	8
1 BR	70
2 BR	60
3 BR	72
4 BR	16
5 BR	8
Total Post Conversion Units	234
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family
Transfer of Assistance	Yes

Project Address: 1 Estate Richmond, Christiansted, St. Croix, 00820

Project Description: The financing transaction of **Basin Triangle (Alphonso “Piggy” Gerard)** will also include the next **D. Hamilton Jackson Terrace** project, which consists of 110 units in 14 residential buildings, as well as a community center. These projects are directly adjacent to each other. These projects comprise 32 one-bedroom units, 60 two-bedroom units, 38 three-bedroom units, and 6 four-bedroom units. The project is in the Estate Richmond neighborhood of Christiansted and includes 32 one-bedroom units, 48 two-bedroom units, 24 three-bedroom units, and six four-bedroom units.

Name of Development	Ralph deChabert (David Hamilton Jackson and Alphonso “Piggy” Gerard)
AMP #	VQ 001000021
PBV or PBRA	PBRA

Capital Fund Impact	\$344,064
De Minimis Reduction	No
Post-Conversion Bedroom Mix	
1 BR	32
2 BR	60
3 BR	42
4 BR	6
Total Pre-Conversion Units	136

Post-Conversion Bedroom Mix	
2 BR	60
3 BR	42
4 BR	6
Total Post -Conversion Units	136
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family

Project Address: The physical address of David Hamilton Jackson is 7 Estate Richmond, Christiansted, St. Croix, and the physical address for Alphonso Gerard is 8 Estate Richmond, Christiansted, St. Croix.

Project Description: Marley Homes and Marley Additions may be combined with Marley Homes into a single Commitment to Enter Housing Assistance Payment (CHAP). These properties in Two Brothers community of Frederiksted in the southwestern part of the Island of St. Croix. The property was built in 1956 with the additions added in 1966. VIHA envisions rehabilitating these 94 units under CHAP.

Name of Development	Marley Homes Additions
AMP #	VQ 001000024
PBV or PBRA	PBV
Capital Fund Impact	\$165,600
De Minimis Reduction	No
Post Conversion Bedroom Mix	
1 BR	8
2 BR	18
3 BR	26
4 BR	8
Total Post-Conversion Units	60
Post-Conversion Bedroom Mix	
1 BR	8
2 BR	18
3 BR	26
4 BR	8
Total-Post Conversion Units	60
Pre-Conversion Unit Type	Family

Post-Conversion Unit Type	Family
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Project Address: 190A, 190B&191B, Estate Two Brothers, Frederiksted, St. Croix, VI

Project Description: Oswald Harris Court was built in 1959 and contains 300 units and will be demolished under Section 18 to provide housing with a preference for the elderly.

Name of Development	Oswald Harris
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AMP #	VQ 001000011
PBV or PBRA	PBV
Capital Fund Impact	\$817,200
De Minimis Reduction	Yes
Pre-Conversion Bedroom Mix	
1 BR	52
2 BR	96
3 BR	116
4 BR	24
5 BR	12
Total Pre-Conversion Units	300
Post-Conversion Bedroom Mix	
1 BR	49
2 BR	91
3 BR	111
4 BR	23
5 BR	11
Total Post Conversion Units	285
Pre-Conversion Unit Type	Elderly
Post-Conversion Unit Type	Elderly

Project Address: Parcel # 1A Estate Thomas, # 5 New Quarter, St. Thomas, VI

Project Description : Estate Bovoni consists of 366 units. All these units will be converted to project-based assistance under RAD.

Name of Development	Estate Bovoni
AMP #	VQ 001000013
PBV or PBRA	PBV
Capital Fund Impact	\$1,001,376
De Minimis Reduction	No
Pre- Conversion Bedroom Mix	
1 BR	61
2 BR	129
3 BR	128

4 BR	48
Total Pre- Conversion Units	366
Post-Conversion Bedroom Mix	
1 BR	61
2 BR	129
3 BR	128

4 BR	48
Total Post- Conversion Units	366
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family

Project Address: #2-3A Estate Bovoni, St. Thomas, VI

Project Description: Aureo Diaz Heights consists of 100 units and was constructed in 1968. The VIHA anticipates converting 75 units to project-based assistance under RAD and 25 units to project-based assistance under the standard PBV program.

Name of Development	Aureo Diaz Heights
AMP #	VQ 001000023
PBV or PBRA	PBV
Capital Fund Impact	\$272,400
De Minimis Reduction	No
Pre-Conversion Bedroom Mix	
1 BR	22
2 BR	32
3 BR	16
4 BR	10
Total Pre-Conversion Units	100
Post-Conversion Bedroom Mix	
1 BR	22
2 BR	32
3 BR	36
4 BR	10
Total Post Conversion Units	100 (75 RAD/25 Standard PBV)
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family

Project Address: # 5 Upper Bethlehem, Kingshill, St. Croix, VI

Project Description: The Knolls at Contant was built in 1971 and contains 96 unit. The agency anticipates converting this property to RAD as an operational conversion.

Name of Development	The Knolls at Contant
AMP #	VQ 001000015
PBV or PBRA	PBV
Capital Fund Impact	\$208,512
De Minimis Reduction	No
Pre-Conversion Bedroom Mix	
1 BR	8

2 BR	20
3 BR	56
4 BR	8
Total Pre-Conversion Units	96
Post-Conversion Bedroom Mix	
2 BR	8
3 BR	20
4 BR	56
5 BR	8
Total Post Conversion Units	96
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family

Project Address: #171 Estate Contant, St. Thomas, VI

Project Description: Mount Pleasant was built in 1971 and contains 44 units. All of these units will be converted to project-based rental assistance under RAD. VIHA anticipates that will be an operational conversion.

Name of Development	Mount Pleasant
AMP #	VQ 001000023
PBV or PBRA	PBV
Capital Fund Impact	\$119,856
De Minimis Reduction	No
Pre-Conversion Bedroom Mix	
1 BR	0
2 BR	24
3 BR	20
4 BR	0
Total Pre-Conversion Units	44
Post-Conversion Bedroom Mix	
1 BR	0
2 BR	24
3 BR	20
4 BR	0
Total Post Conversion Units	44
Pre-Conversion Unit Type	Family
Post-Conversion Unit Type	Family

Project Address: #5 Estate Mount Pleasant, St. Croix, VI

Units with Approved Vacancies for Modernization

VIHA's public housing portfolio is organized into 12 Asset Management Projects (AMPs) and includes 2536 public housing units. VIHA is focused on the rehabilitation of vacant apartments. VIHA currently has approximately 450 vacant apartments exempted for Modernization and Redevelopment activities, including demolition, RAD and other modernization activities. VIHA will continue to assess the number of units to be exempted under this category during the fiscal year.

Project-Based Vouchers

VIHA administers the Territory's Housing Choice Voucher Program, which is budgeted to provide rental assistance to 2,162 low-income households. VIHA provides project-based rental subsidy to affordable housing sites on St. Thomas and St. Croix. VIHA will advocate for increased funding allocations to provide additional units with Project-Based Vouchers (PBV). VIHA will support changes in HUD regulations to increase the cap of PBV available in its funding allocation.

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B4. Most Recent Fiscal Year Audit

VIRGIN ISLANDS HOUSING AUTHORITY SCHEDULE OF FINDINGS AND QUESTIONED COSTS DECEMBER 31, 2021

I. Summary of Auditors' Results

Financial Statement Section

- | | | |
|----|---|---------------|
| 1. | Type of auditors' report issued: | Unmodified |
| 2. | Internal control over financial reporting | |
| | a. Material weakness(es) identified? | No |
| | b. Significant deficiency(ies) identified? | None Reported |
| 3. | Noncompliance material to the financial statements? | No |

Federal Awards Section

- | | | |
|----|--|---------------|
| 1. | Internal control over compliance: | |
| | a. Material weakness(es) identified? | No |
| | b. Significant deficiency(ies) identified? | None Reported |
| 2. | Type of auditors' report on compliance for major programs: | Unmodified |
| 3. | Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | No |

4. Identification of major programs:

<u>CFDA Number</u>	<u>Name of Federal Program</u>
14.850	Public and Indian Housing Program
14.PHC	Public and Indian Housing Program - CARES Act
14.872	Public Housing Capital Fund

- | | | |
|----|--|-------------|
| 5. | Dollar threshold used to distinguish between Type A and Type B Programs: | \$1,901,953 |
| 6. | Auditee qualified as low-risk Auditee? | No |

B5. Progress Report

Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan. For Fiscal Year 2023, VIHA has restated its mission statement and refined its Strategic Framework. The figure below diagrams VIHA's four (4) overarching goals and twenty (20) sub-goals. VIHA will concentrate on improving quality control and transparency, enhancing its housing portfolio, increasing operational efficiency while encouraging resident advocacy.

VIHA'S FY 2021-2025 Strategic Framework			
The Virgin Islands Housing Authority encourages the development and professional management of a variety of affordable housing opportunities, facilities and supportive services to sustain vibrant and progressive communities, provide economic development and self-sufficiency options for residents, assuring equal access to quality housing and safer communities through partnerships.			
Goal 1. Implement Asset Repositioning and Redevelopment Plan by maximizing the leveraging of federal funds	Goal 2. Develop and Implement industry best practices in HR, IT and Procurement divisions through systems, processes and procedures	Goal 3. Implement industry best practices in Asset Management and HCVP	Goal 4. Increase resident economic family self-sufficiency through mixed-income communities and leveraging Housing Choice Vouchers
FY2021	FY2022	FY2023	FY2024
FY 2023 Sub-Goals			
1A. Implement portfolio transformation through Asset Repositioning Plan and HUD's RAD Program	2A. Research & Implement industry best practices in IT to support Asset Management	3A. Procure and Implement Asset Management Company to manage 3rd Party Property Management	4A. Develop a core resident services platform designed for progressive economic family self-sufficiency
1B. Expedite relocation, demolition & redevelopment of Tutu High-Rise on three sites	2B. Coordinate process to effectively prepare and retrieve Executive Office and Board documents	3B. Implement strategies to reduce accounts receivables to benchmark standard of 2% of rents	4B. Forge stakeholder & resident leadership support of Asset Repositioning Plan & deconcentration of poverty
1C. Expedite relocation, demolition & redevelopment of JFK on two or three sites	2C. Negotiate a fair and progressive collective bargaining agreement and introduce performance-based evaluations for staff	3C. Increase REAC overall Inspection score on PHAS with implementation of a Preventative Maintenance Plan	4C. Promote resident lease accountability to transition from legacy public housing to other subsidy models
1D. Expedite relocation, demolition & redevelopment of Lucinda Millin into senior housing and healthcare model	2D. Determine agency training requirements, and coordinate and evaluate effectiveness of training	3D. Improve quality of life through sustained curb appeal strategies including enhanced landscape features at all developments	4D. Develop action plan to increase resident financial literacy to participate in homeownership initiatives
1E. Expedite planning, demolition & redevelopment of VIHA's Central Office with mixed used facility	2E. Update Personnel Policy to implement progressive performance appraisal with Reward & Recognition plan	3E. Procure 3rd party property management companies to manage public housing AMPs by District	4E. Implement public relations and education programs for residents, landlords and the public to understand the value of Housing Choice vouchers
FY2025			
Goal 5. Prepare People, Processes and Procedures for functional transition of operations to support 10-Year Redevelopment Plan			
5A. Develop a Short-term Strategic Plan for IT including a Dashboard for senior staff to monitor operational progress towards achieving goals.			
5B. Develop an Executive Office electronic archival and retrieval system for resolutions,			
5C. Negotiate a fair and progressive collective bargaining agreement and introduce performance-based evaluation for staff growth and development.			
5D. Implement training for key positions to support transition to 3rd-Party Property Management and 10-Year Redevelo			
5E. Update Personnel Policy to implement progressive performance evaluation with reward and recognition plan			

VIHA Strategic Goal 1: Implement Asset Repositioning and Redevelopment Plan by maximizing the leveraging of federal funds. COO Pelle to provide update by noon 7/10/24- completed

Goal No. 1 Objectives:

Sub-goals:

A. Implement portfolio transformation through Asset Repositioning Plan and HUD's RAD Program

Status: The goals in the Transition Agreement have all been completed except for the Public Housing Occupancy and Residents Account Receivables which are longer-term in nature and are appropriately monitored in the Public Housing Assessment System (PHAS).

B. Expedite relocation, demolition & redevelopment of Tutu High-Rise on three sites

Status: Relocation of all 284 Estate Tutu Residents was successfully completed with the last resident moving out on December 21, 2018. Construction of Phase I of the Estate Tutu Redevelopment on the old Estate Donoe site began on December 7, 2020, to start the 3-phase redevelopment of the former Estate Tutu Hi-Rise Apartments. Phase II is scheduled to start in January 2023.

C. Expedite relocation, demolition & redevelopment of JFK on two or three sites

Status: Relocation for John F. Kennedy residents is currently on hold. Relocation began with 157 families in place in 2021. However, as per the directive of the Governor, VIHA has held back on this relocation initiative, and has realigned its redevelopment efforts to make sure that a new development is constructed for the families to relocate to. Instead of providing HCVP vouchers or placement in other LIPH units.

D. Expedite relocation, demolition & redevelopment of Lucinda Millin into senior housing and healthcare model

Status: VIHA has committed to plan and provide relocation options for seniors prior to demolition. The schedule is still being formulated.

E. Expedite planning, demolition & redevelopment of VIHA's Central Office with mixed used facility

Status: VIHA is still working on other location options and the best configuration to support a more professional office for clients that provides the needed service and safety precautions, with the observance of new health protocols.

VIHA Strategic Goal 2: Develop and Implement industry best practices in HR, IT and Procurement divisions through systems, processes, and procedures.

Goal No. 2

Objectives:

Sub-goals:

A. Research & Implement industry best practices in IT to support Asset Management

Status: The capabilities of the IT organization help to identify operational readiness in the characteristics and competencies required to support Asset Management effectively. The IT Department continues to rebuild its infrastructure that was damaged from the hurricanes of 2017. Once that infrastructure rebuild is completed in 2023, the support necessary to properly network and provide the connectivity and efficiency to Asset Management will be more realistic.

B. Coordinate process to effectively prepare and retrieve Executive Office and Board documents

Status: Our IT Department has implemented a web-based solution for Board documents to be retrieved from VIHA's website. This process is being refined as VIHA continues to update its IT platform and its website. **VIHA has implemented a digital notebook to improve delivery of board documents.**

C. Negotiate a fair and progressive collective bargaining agreement and introduce performance-based evaluations for staff

Status: VIHA successfully negotiated its 2022-2024 Collective Bargaining Agreement with the United Steelworker Union (Locals 8248 and 8249). VIHA will continue to foster a positive and collaborative relationship with the Unions and work towards developing and implementing a fair and equitable performance-based system for its unionized and non-unionized employees.

Our Collective Bargaining Agreement (CBA) expires on December 31, 2024. VIHA and the United Steelworker Union (USW) will begin collective bargaining negotiations in September 2024 to ensure that we have CBA that continues to foster a positive collaborative relationship with the USW that implements fair and equitable performance-based systems for our unionized and non-unionized employees.

D. Determine agency training requirements, and coordinate and evaluate effectiveness of training

People are our most valued resource and VIHA will invest in their growth and development through and integrated training approach for employees at all levels (union and non-union). The integrated approach will be based on:

Manager as Coach: Coaching for performance and development training will be provided to all managers of employees. Managers will learn communication, delegation, goal setting, setting clear expectations, coaching conversation, and performance management skills.

to successfully achieve their goals. Individual development plans will be created focused on the 3Es of development.

- Development through Experience (on-the-job training, learning from mistakes, job sharing, etc.)
- Development through Exposure (mentoring, coaching, accountability groups, etc.)
- Development through Education (formal training, conferences,

In addition to performance related learning, employees will have the opportunity to improve or develop in the following areas:

Project Management, Negotiating, Critical Thinking, Emotional Intelligence, Conflict Resolution, Building Trust, Developing and Managing Relationships etc.

Lastly, the senior leadership team and board members will receive and Emotional Intelligence diagnostic Leadership Assessment to identify strengths and areas for development. Professional coaching services will be provided to help leaders meet their development goals.

STATUS:

VIHA has now partnered with HAI Group Online Training, a platform tailored specifically for professionals in public and affordable housing. This initiative marks a significant step towards our commitment to empowering our team through in-depth training programs. The aim is to equip employees the essential knowledge and skills needed for professional growth and success.

The Senior Leadership team and Human Resources selected the following “mandatory” training for employees and supervisors:

All EMPLOYEES	
	Duration
Workplace Bullying:	35 Minutes
Ethics in the Workplace	1 Hour
Customer Service Basics (HAI) or	2.5 Hours
Customer Service – Brilliance is CURE (Division of Personnel)	5 Hours
Slips, Trips and Falls – Info Sheet	5 Minutes

Managers	
	Duration
Managing Difficult Behaviors	18 Minutes
Dealing w/Difficult Coworkers and Employees – Info Sheet	5 Minutes
Procurement for Managers	1.5 Hours
Performance Evaluations	24 Minutes

Interview Panelist (assigned by HR)	
	Duration
Conducting Job Interviews	26 Minutes

In addition to the mandatory training, Department Directors have handpicked relevant courses for their respective teams ensuring a comprehensive learning experience.

HAI GROUP TRAINING METHODOLOGY:

VIHA will leverage HAI Group Online Training to develop a foundation and common language related to best practice in property management, compliance training.

System Administration Human Resources (HR) and the Director of Administration hold administrative rights over the VIHA data in HAI Group's Learning Management System (LMS). The following data has been uploaded:

- Employee names
- Email addresses
- Department classifications (Executive, Administration, Finance, HCVP, Asset Management, MOD/DEV)

Content Administration Each department will nominate two content managers. These individuals will have the authority to assign training within their department and oversee training progress. HAI Group will provide comprehensive training to these administrators.

Training Assignments HR is responsible for assigning agency-wide mandatory training through the LMS. This will occur annually and during the onboarding of new employees. Department content managers are tasked with assigning department-specific training annually. HR will provide assistance as required.

Instructor-Led Training For employees without computer access, departments will collaborate with HR to schedule in-person training in Community Centers. HR, alongside department representatives, will lead these sessions. Attendance is mandatory, with HR issuing completion certificates and updating employee records accordingly.

Contextualizing Training To reinforce learning and combat the Forgetting Curve, it is crucial for department heads to help staff apply training to their real-world experiences. Facilitators are expected to complete training beforehand, gathering personal experiences to share and discuss during sessions. This approach aids in connecting learning to personal experiences, thereby enhancing retention and application of knowledge.

Communications and Reporting Strategic communication about training will be issued from the Office of Administration. Department Heads are responsible for emphasizing the importance of training and adherence to due dates. Direct communication from leaders to their teams is key for successful engagement.

Weekly training progress reports will be compiled by HR and reviewed in senior leadership meetings. Following this methodology will increase the effectiveness of training and ensure accountability at the leadership level.

F. Update Personnel Policy to implement progressive performance appraisal with Reward & Recognition Plan.

Status: VIHA completed an update of its 2002 Personnel Policy and Procedures Manual and replaced it with a new Personnel Handbook. VIHA is currently reviewing a Reward and Recognition Policy to support performance improvement. These documents will be submitted to the Board, and it is anticipated that both documents will be implemented in FY 2023.

Status: VIHA drafted a Performance-Based Employee Incentive Program.

VIHA Strategic Goal 3: Implement industry best practices in Asset Management and HCVP.

Goal No. 3 Objectives:

Sub-goals:

A. Procure and Implement Asset Management Company to manage 3rd Party Property Management Companies

Our goal is to develop our transitioning staff to be competitive in the public/private job markets. To accomplish this goal, the authority will provide internal and external education and training opportunities to help them increase their competence and people skills.

Properties that are transitioning to 3rd-party property management will be identified; key positions and employees will be identified for training. VIHA will conduct a needs analysis to identify training and development needs of employees. Training content will be curated or developed. VIHA will oversee training and development plan to ensure training needs are being met. Throughout the training phase, course(s) and content will be evaluated to determine return on investment.

B. Implement strategies to reduce accounts receivables to benchmark standard of 2% of rents

Status: Staff have put in place measures for residents to report loss of income to adjust the resident's rent accordingly. This ensures the residents do not incur undue rent burdens. Information regarding loss of employment and how the Property Manager can assist the household has been communicated via public service announcements, press releases, as well as direct mailings to all Public Housing residents. Resident Account Receivable is one of the categories that is scored by HUD for the financial indicators.

The objective of the Department of Asset Management is to purge the balances and determine the accuracy of each Resident's TARs by taking into consideration deferred maintenance repairs and adjusting the individual accounts accordingly. We continue to use the following objectives to reduce

the TARs balance:

- Adjust TARs balances by deducting deferred maintenance
- Implement interim rent adjustments due to loss of household income
- Prioritize the largest household TARs balances and secure repayment agreements

C. Increase REAC overall Inspection score on PHAS with implementation of a Preventative Maintenance Plan

Status: The Agency continues to refine its processes toward this objective, including utilizing a work order grouping system (i.e., emergency, routine, or inspections), reviewing existing staff's skills and conducting targeted placement to address work orders (i.e., plumbing, electrical, carpentry, masonry, etc.). The Agency is currently focused on reducing the amount of open work orders. A Preventative Maintenance Plan was developed in the first quarter of 2020. Due to the challenges and setbacks caused by COVID-19, it is safe to say, the launching of the Preventative Maintenance Plan will not be as effective as originally planned until the mid-2023.

D. Improve quality of life through sustained curb appeal strategies including enhanced landscape features at all developments

Status: A plan to enhance curb appeal has been developed considering the existing landscape unique to each development. Existing personnel is currently receiving on the job training on enhancing the landscape and maintaining curb appeal. Pilot sites are being selected to implement an example of what this new landscaping element would look like; one site on St. Thomas and one site on St. Croix.

E. Procure 3rd party property management companies to manage public housing AMPs by District

Status: VIHA is working with its developer partners to engage third-party property management companies in each new development.

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VIHA Strategic Goal 4: Increase resident economic family self-sufficiency through mixed-income communities and leveraging Housing Choice Vouchers.

Goal: Enhance resident wellness and economic mobility within VIHA communities through improved Family Self-Sufficiency (FSS) programming and integrating Bright Path wellness assessments into the annual recertification, ensuring comprehensive household wellness and eligibility evaluations with coordinated outreach efforts.

Sub Goal: Integrate comprehensive FSS initiatives and Bright Path wellness assessments tracking to empower VIHA residents with resources and opportunities for achieving economic self-sufficiency and improved overall wellness outcomes.

A. Stabilizing Operationalized Policies & Procedures.

1. The Resident Wellness & Empowerment (RWE) department will strengthen resident services by digitalizing policy and operational procedures, building on our goals of stabilizing efficient service tracking, economic mobility, and continuity. Utilizing the Bright Path comprehensive departmental operations manual, which covers service coordination, Family Self-Sufficiency (FSS), Resident Councils, and grants and contracts administration, each area of operations will align with HUD guidelines and VIHA's standards. This digital platform will significantly enhance VIHA's ability to monitor services, support economic mobility, and ensure ongoing operational efficiency.

2. Training & Skill Development

The Resident Wellness & Empowerment (RWE) department will develop and implement a comprehensive training series to enhance team roles and update resident wellness and economic mobility processes. The series will focus on case management, coordination, and community partnerships. Additionally, required training will address essential skill development areas.

3. University of the Virgin Islands/School of Social Work Partnership

The RWE department will also serve as a field placement internship site for Social Work students from the University of the Virgin Islands (UVI), with a formalized partnership between UVI and VIHA now completed.

4. Bright Path Community Health & Wellness Centers

Via the U. S. House of Representatives Committee on Appropriations, VIHA and its RWE department has secured a total of \$300,000 to implement strategies designed to address the mental health needs of residents residing in VIHA communities. RWE will collaborate with selected community partners to create and operate Community Health and Wellness centers ensuring the provision of onsite mental health and connections to other health related services in community center space located in two (2) VIHA public housing communities (1 in St. Thomas and 1 in St. Croix). Deploying Community Health Workers, a specific focus will be given to elderly and disabled individuals in their quest to achieve healthy aging, thus creating a supportive housing environment.

VIHA and RWE will continue to identify and secure funding to support the ongoing operations of this initiative which seeks to achieve the following outcomes.

- Convenient and easily accessible support services contact information
- Support household wellness and economic mobility pathways to improve residents' health
- Enhance a positive mindset to help residents utilize VIHA services effectively
- Reduce lease violations by residents

5. Relationship Building

A. To support relationship building, the new marketing plan will ensure ongoing connections among residents, community partners, and resident councils, enhancing access to training, workforce development, and social service supports that strengthen household wellness. The department will foster stronger community ties and improve service delivery by using focus groups, social media, newsletters, webpage updates, email, text messaging, and voice call services. RWE will also secure specialized services to help staff establish effective relationships and partnerships with VIHA residents, community service providers, and the broader community. These efforts will advance the Bright Path strategy, fostering positive resident outcomes through comprehensive community engagement, marketing, and communications strategies that support overall wellness and economic mobility.

B. The Bright Path, Community Service Coordination Plan, is essential for gaining support from Quality-of-Life Consortium Partners and resident leaders for repositioning and deconcentrating vulnerable households in VIHA communities. Using data from community needs assessments and household wellness assessments, CRRCs will create these plans for their respective communities. Once RWE leadership approves, CRRCs will implement the plans, working with residents and community partners to identify and execute strategies for positive outcomes and holistic wellness.

C. Resident Councils

By the end of 2024, VIHA will onboard nine existing elected Resident Councils and complete all remaining community elections by the end of 2025. Effective Resident Councils are instrumental in ensuring connections to services and resources, improving resident outcomes, and enhancing the quality of life and resident satisfaction. Through a partnership with VIHA, Resident Councils will actively participate in resident wellness and empowerment. VIHA is committed to ensuring the effective operation of more Resident Councils within its communities in the upcoming year.

Promote resident lease accountability to transition from legacy public housing to other subsidy models

Status: VIHA will educate resident council members on lease provisions with emphasis on the Community Service and Self-Sufficiency requirement. VIHA will seek community service placement opportunities with government agencies, the non-profit sector, the business sector, the VIHA Governing Board and through the members of the FSS Program Coordinating Committee.

D. Develop action plan to increase resident financial literacy to participate in homeownership initiatives

Status: VIHA will continue to work closely with property managers, duly elected resident leaders and other

interest community stakeholders to conduct resident meetings with the goal of orienting, educating, and encouraging residents about importance and benefits of resident council membership. VIHA will continue to identify interested residents, aid, support, schedule coordination and conduct resident council elections in accordance with HUD guidelines.

E. Coordinate public relations and education programs for residents, landlords and the public to understand the value of Housing Choice vouchers.

Status: VIHA will distribute posters, flyers, and brochures for the Family Self-Sufficiency (FSS) program within VIHA communities, during annual resident certification, and in the broader community. VIHA will also promote these programs through social media and its webpage. Additionally, VIHA will showcase resident programs and successful outcomes and participate in community fairs and events that align with current agency priorities and initiatives.

Goal No. 5 Objectives: Prepare People, Processes and Procedures for functional transition of operations to support 10-Year Redevelopment Plan

Sub-goals:

A. Develop a Short-term Strategic Plan for IT including a Dashboard for senior staff to monitor operational progress towards achieving goals. Terry to provide status update by noon 7/10/24

Status: Administrative Fundamentals

It is essential to have the proper governance and policies defined to drive the direction of VIHA's technology landscape. A successful governance implementation will require support from the entire organization and a culture shift to support processes under the new model. This shift will need executive sponsorship to help drive the establishment and execution of new policies. Management's lack of commitment may deliver half-implemented processes or zero traction toward change. Critical activities involved with this include:

- Establish frameworks detailing SOPs (Standard Operating Procedures) for IT
- Develop a data resilience plan
- Develop business continuity strategy
- Develop Service Level Agreements to improve our customer's experience

Core Infrastructure

Establishing a sustainable infrastructure to support the Housing Authority's current business is vital to realizing future capabilities. Areas of focus include:

- Updating St. Thomas and St. Croix server rooms to provide a secure environment of physical assets.
- Establish high-availability architecture to mitigate against potential vulnerabilities and outages from natural and malicious events.

- Hardened IT security to bolster protection from attacks and data breaches.

Workforce Expansion

VIHA should consult a network architect to assess the environment and further determine the effort required to develop their infrastructure. This assessment and the VIHA technology roadmap can establish a refined budget and timeline to conclude the prioritization and scale of its infrastructure needs.

As VIHA matures its infrastructure and services, positioning the right resources to support the growth is critical to ensuring success. VIHA should consider acquiring an additional full-time employee to reinforce its support model. An analyst or engineer having a range of experience in supporting VIHA's infrastructure and services will also benefit its future growth strategy.

B. Develop an Executive Office electronic archival and retrieval system for resolutions,

Status: After documenting the system requirements, an electronic portal was developed and posted to VIHA's website. Further enhancements are necessary. Terry to provide status update by noon 7/10/24

C. Negotiate a fair and progressive collective bargaining agreement and introduce performance-based evaluation for staff growth and development.

Status: The authority's leadership team will meet with USW representatives to discuss proposed improvements in our performance-based evaluation process. Over the next year, we will develop a strategy that will improve performance conversations and coaching leading to the implementation individual development planning. Our goal is to help employees identify their employment goals and the steps required to achieve those goals.

Our employee union representatives will be invited to join Employee Action Groups (EAG) to provide vital consultation during the development of our new performance evaluation and management practice. See timeline listed under goal 2C.

D. Implement training for key positions to support transition to 3rd-Party Property Management and 10-Year Redevelopment.

Our goal is to develop our transitioning staff to be competitive in the public/private job markets. To accomplish this goal, the authority has provided internal and external education and training opportunities to help them increase their competence and people skills.

Properties that are transitioning to 3rd-party property management will be identified; key positions and employees will be identified for training. VIHA will conduct a needs analysis to identify training and development needs of employees. Training content will be curated or developed. VIHA will oversee training and development plan to ensure training needs are being met. Throughout the

training phase, course(s) and content will be evaluated to determine return on investment.

E. Update Personnel Policy to implement progressive performance evaluation with reward and recognition plan.

Having a consist performance evaluation, management, recognition, and reward practice is critical to the success of the authority. The practice must meet the organization where we are today with measurable steps that will help the authority transition to a performance evaluation and management process tied to measurable objectives and key results for each area of operations. In addition, employees and union must be engaged in the process from the start. To accomplish this, an employee action group will be established.

VIHA has hired a Director of Administration responsible for human resources, procurement, training, legal, and strategy. This first step in developing a new performance evaluation and management strategy is to gain buy-in at all levels of the organization. To accomplish this, an Employee Action Group (EAG) consisting of managers, skilled and professional employees. The group will be responsible for evaluating our current state, highlighting gaps in process, workflow, and systems, and reimaging the future state and inform our strategy, change, training, and communication plans. Plans will be vetted with VIHA's union representatives.

All employees will receive training on the new performance evaluation and management practice in the fall of 2023. Supervisors will receive additional training related to coaching teams for performance. Year-End performance reviews will be conducted using the new practice.

During the first quarter of 2024, supervisors will receive training on employee engagement, creating development plans, recognition, and rewards.

Status: VIHA has developed draft Job Descriptions for all Asset Management staff, incorporating clear performance standards. These standards can be integrated into the performance management documents to ensure evaluations are consistently based on these criteria. Additionally, a draft Performance-Based Employee Incentive Program has been created.

6. Public Questions, Responses, and Comments

HUD mandates that all Public Housing Agencies (PHAs) must engage in consultations with Resident Advisory Boards (RABs) or Resident Councils to consider their recommendations when formulating their Annual Plans. Furthermore, PHAs are obligated to conduct a Public Hearing, which allows various stakeholders, including residents, community leaders, and public officials, to review the Annual Plans and provide feedback and suggestions for inclusion in the plans.

In compliance with these requirements, the Virgin Islands Housing Authority (VIHA) has scheduled a Resident Council Annual Review Plan meeting in both St. Thomas and St. Croix on Wednesday, August 7, 2024 at 5:30. Additionally, VIHA will hold a Public Hearing in both St. Thomas and St. Croix on Tuesday, September 10, 2023 at 5:30 P.M.

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C1. Capital Improvements

See HUD Form- 50075.2

Capital Fund Program - Five-Year Action Plan

Status: Approved

Approval Date: 08/17/2023

Approved By: CORDOVA, ANTONIO

Part I: Summary						
PHA Name : VIRGIN ISLANDS HOUSING AUTHORITY			Locality (City/County & State)			
PHA Number: VQ001			<input checked="" type="checkbox"/> Original 5-Year Plan		<input type="checkbox"/> Revised 5-Year Plan (Revision No:)	
A.	Development Number and Name	Work Statement for Year 1 2023	Work Statement for Year 2 2024	Work Statement for Year 3 2025	Work Statement for Year 4 2026	Work Statement for Year 5 2027
	AUTHORITY-WIDE	\$5,639,489.90	\$4,696,270.74	\$4,739,489.90	\$4,820,125.80	\$4,914,489.90
	TUTU HIGHRISE APTS (VQ001000012)	\$4,682,734.16	\$4,900,000.00			
	ESTATE BOVONI APARTMENTS (VQ001000013)	\$476,017.94	\$370,909.26			
	PAUL M PEARSON GARDENS (VQ001000014)	\$90,034.00	\$213,363.00	\$1,050,000.00	\$1,818,150.20	\$1,723,786.10
	MICHAEL J. KIRWAN TERRACE (VQ001000015)		\$220,000.00	\$600,000.00	\$1,500,000.00	\$1,500,000.00
	LOUIS E. BROWN VILLAS (VQ001000023)		\$360,000.00	\$998,786.10	\$2,500,000.00	\$2,250,000.00
	WALTER I.M. HODGE PAVILION (VQ001000024)		\$127,733.00			
	JOHN F. KENNEDY TERRACE (VQ001000022)			\$3,500,000.00		
	OSWALD E. HARRIS COURT (VQ001000011)				\$250,000.00	\$500,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year 1 2023				
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
	AUTHORITY-WIDE (NAWASD)			\$5,639,489.90
ID0029	Management(Management Improvement (1408)-Staff Training)	Management Improvement		\$45,000.00
ID0030	Administration(Administration (1410)-Other,Administration (1410)-Salaries)	Administration		\$1,088,827.60
ID0032	Operations(Operations (1406))	Operating Budget		\$2,077,298.20
ID0046	Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	A&E Services, Legal fees, Consultants		\$1,528,364.10
ID0071	Stony Grounds(Dwelling Unit-Development (1480)-Site Acquisition)	Acquisition of Stony Ground-39 Acre will develop in several phases to include Public Housing Units		\$900,000.00
	ESTATE BOVONI APARTMENTS (VQ001000013)			\$476,017.94

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year				
1		2023		
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
ID0037	AMP 13-VQ1-19/Bovoni(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs		\$233,695.00
ID0142	AMP 11-VQ 5-/Oswald Harris Court(Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Dwelling Unit-Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs		\$242,322.94
	TUTU HIGHRISE APTS (VQ001000012)			\$4,682,734.16
ID0041	AMP 12- VQ1-16/Estate Tutu Hi-Rise Apartment(Dwelling Unit - Demolition (1480))	Demolition of units- Phase II		\$356,222.80
ID0107	AMP 12- VQ1-16/Estate Tutu Hi-Rise Apartments (Dwelling Unit - Demolition (1480))	Demolition of units- Phase III		\$2,326,511.36
ID0140	AMP 12 VQ 1-16 /Estate Tutu Senior(Dwelling Unit - Demolition (1480))	Demolition		\$2,000,000.00
	PAUL M PEARSON GARDENS (VQ001000014)			\$90,034.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		2	2024		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
	AUTHORITY-WIDE (NAWASD)				\$4,696,270.74
ID0002	Operations (Operations (1406))	Operations Budget			\$2,077,298.20
ID0003	Administration(Administration (1410)-Other,Administration (1410)-Salaries)	Asset management fees			\$1,088,827.60
ID0004	Fees and Costs(Contract Administration (1480)-Other Fees and Costs)	A& E Services, Consultants & Legal Fees			\$1,485,144.94
ID0110	Management(Management Improvement (1408)-Staff Training)	Management Improvement			\$45,000.00
	TUTU HIGHRISE APTS (VQ001000012)				\$4,900,000.00
ID0109	AMP 12- VQ1-16/Estate Tutu Hi-Rise Apartment(Dwelling Unit - Demolition (1480))	Demolition of units- Phase II			\$4,543,777.20

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year				
2		2024		
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
ID0111	AMP 12- VQ1-16/Estate Tutu Hi-Rise Apartments (Dwelling Unit - Demolition (1480))	Demolition of units- Phase III		\$356,222.80
	ESTATE BOVONI APARTMENTS (VQ001000013)			\$370,909.26
ID0143	AMP 13-VQ1-19/Bovoni(Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other,Dwelling Unit-Exterior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs		\$202,553.26
ID0152	AMP 13-VQ1-19/Bovoni(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)		\$168,356.00
	PAUL M PEARSON GARDENS (VQ001000014)			\$213,363.00
ID0144	AMP 14-VQ1-41/HH Bergs Home(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs		\$103,363.00
ID0145	AMP 14-VQ1-11/Lucinda Millin Home(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs		\$110,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		2	2024		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
	MICHAEL J. KIRWAN TERRACE (VQ001000015)				\$220,000.00
ID0146	AMP 15-VQ1-07/Kirwan Terrace(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$110,000.00
ID0147	AMP 15-VQ1-44/Contant Knolls(Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other,Dwelling Unit-Exterior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$110,000.00
	LOUIS E. BROWN VILLAS (VQ001000023)				\$360,000.00
ID0148	AMP 23-VQ1-12/Aureo Diaz Heights(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$125,000.00
ID0149	AMP 23-VQ1-242/Candido Quadalupe(Dwelling Unit-Exterior (1480)-Other,Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$125,000.00
ID0150	AMP 23-VQ1-22/Mount Pleasant(Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other,Dwelling Unit-Exterior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$110,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		2	2024		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
	WALTER I.M. HODGE PAVILION (VQ001000024)				\$127,733.00
ID0151	AMP 24-VQ1-10/Marley Homes & Addition(Dwelling Unit-Interior (1480)-Other,Dwelling Unit-Site Work (1480)-Other,Non-Dwelling Exterior (1480)-Other,Non-Dwelling Interior (1480)-Other,Dwelling Unit-Exterior (1480)-Other)	REAC/UFAS Repairs-Critical Repairs			\$127,733.00
	Subtotal of Estimated Cost				\$10,888,276.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year 3 2025				
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
	AUTHORITY-WIDE (NAWASD)			\$4,739,489.90
ID0060	Operations (Operations (1406))	Operations Budget		\$2,077,298.20
ID0061	Administration(Administration (1410)-Other,Administration (1410)-Salaries)	Asset management fees		\$1,088,827.60
ID0062	Fees and Costs(Contract Administration (1480)-Other Fees and Costs)	A& E Services, Legal fees, Consultant & consulting fees		\$1,528,364.10
ID0124	Management(Management Improvement (1408)-Staff Training)	Management Improvement		\$45,000.00
	PAUL M PEARSON GARDENS (VQ001000014)			\$1,050,000.00
ID0125	AMP 14-VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior		\$300,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		3	2025		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
ID0127	AMP 14 VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$750,000.00
	JOHN F. KENNEDY TERRACE (VQ001000022)				\$3,500,000.00
ID0131	AMP 22- VQ1-8/John F. Kennedy Terrace(Dwelling Unit - Demolition (1480))	Demolition of units			\$3,500,000.00
	MICHAEL J. KIRWAN TERRACE (VQ001000015)				\$600,000.00
ID0153	AMP 15-VQ1-07/Michael J Kirwan Terrace(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior			\$300,000.00
ID0154	AMP 15-VQ1-44/Contant Knolls(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior			\$300,000.00
	LOUIS E. BROWN VILLAS (VQ001000023)				\$998,786.10

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year 3 2025				
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
ID0155	AMP 23-VQ1-12/Aureo Diaz Heights(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior		\$400,000.00
ID0156	AMP 23-VQ1-242/Candido QuadaLupe(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior		\$400,000.00
ID0157	AMP 23-VQ1-22/Mount Pleasant(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior		\$198,786.10
	Subtotal of Estimated Cost			\$10,888,276.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		4	2026		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
	AUTHORITY-WIDE (NAWASD)				\$4,820,125.80
ID0094	Operations (Operations (1406))	Operations Budget			\$2,077,298.20
ID0095	Administration(Administration (1410)-Other,Administration (1410)-Salaries)	Asset management fees			\$1,088,827.60
ID0134	Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	A&E Services, Legal fees, Consultants			\$1,609,000.00
ID0135	Management(Management Improvement (1408)-Staff Training)	Management Improvement			\$45,000.00
	PAUL M PEARSON GARDENS (VQ001000014)				\$1,818,150.20
ID0159	AMP 14-VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior			\$1,318,150.20

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year		4	2026	
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
ID0165	AMP 14 VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)		\$500,000.00
	MICHAEL J. KIRWAN TERRACE (VQ001000015)			\$1,500,000.00
ID0160	AMP 15-VQ1-07/Michael J Kirwan Terrace(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior		\$750,000.00
ID0161	AMP 15-VQ1-44/Contant Knolls(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior		\$750,000.00
	LOUIS E. BROWN VILLAS (VQ001000023)			\$2,500,000.00
ID0162	AMP 23-VQ1-12/Aureo Diaz Heights(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior		\$750,000.00
ID0163	AMP 23-VQ1-242/Candido Quadaupe(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior		\$750,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		4	2026		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
ID0164	AMP 23-VQ1-22/Mount Pleasant(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior			\$750,000.00
ID0166	AMP 23 VQ1-12/Aureo Diaz Heights(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$125,000.00
ID0167	AMP 23 VQ1-242/Candido Quadaupe(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$125,000.00
	OSWALD E. HARRIS COURT (VQ001000011)				\$250,000.00
ID0168	AMP 11 VQ1-05/Oswald Harris Court(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$250,000.00
	Subtotal of Estimated Cost				\$10,888,276.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)				
Work Statement for Year 5 2027				
Identifier	Development Number/Name	General Description of Major Work Categories	Quantity	Estimated Cost
	AUTHORITY-WIDE (NAWASD)			\$4,914,489.90
ID0115	Management(Management Improvement (1408)-Staff Training)	Management Improvement		\$45,000.00
ID0116	Administration(Administration (1410)-Other,Administration (1410)-Salaries)	Administration		\$1,088,827.60
ID0117	Operations(Operations (1406))	Operating Budget		\$2,077,298.20
ID0121	Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	A&E Services, Legal fees, Consultants		\$1,703,364.10
	PAUL M PEARSON GARDENS (VQ001000014)			\$1,723,786.10
ID0169	AMP 14-VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior		\$1,223,786.10

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		5	2027		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
ID0175	AMP 14 VQ1-01/Paul M Pearson Garden(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$500,000.00
	MICHAEL J. KIRWAN TERRACE (VQ001000015)				\$1,500,000.00
ID0170	AMP 15-VQ1-07/Michael J Kirwan Terrace(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior			\$750,000.00
ID0171	AMP 15-VQ1-44/Contant Knolls(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior			\$750,000.00
	LOUIS E. BROWN VILLAS (VQ001000023)				\$2,250,000.00
ID0172	AMP 23-VQ1-12/Aureo Diaz Heights(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior			\$750,000.00
ID0173	AMP 23-VQ1-242/Candido Quadalupe(Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks,Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine))	Dwelling Unit Interior			\$750,000.00

Capital Fund Program - Five-Year Action Plan

Part II: Supporting Pages - Physical Needs Work Statements (s)					
Work Statement for Year		5	2027		
Identifier	Development Number/Name	General Description of Major Work Categories		Quantity	Estimated Cost
ID0174	AMP 23-VQ1-22/Mount Pleasant(Dwelling Unit-Interior (1480)-Bathroom Flooring (non cyclical),Dwelling Unit-Interior (1480)-Commodes,Dwelling Unit-Interior (1480)-Electrical,Dwelling Unit-Interior (1480)-Flooring (non routine),Dwelling Unit-Interior (1480)-Interior Painting (non routine),Dwelling Unit-Interior (1480)-Bathroom Counters and Sinks)	Dwelling Unit Interior			\$750,000.00
	OSWALD E. HARRIS COURT (VQ001000011)				\$500,000.00
ID0176	AMP 11 VQ1-05/Oswald Harris Court(Dwelling Unit-Interior (1480)-Other)	504 Repairs (Widen bedroom door entrance, install grab bars, widen bathroom door, accessible kitchen and bath cabinets)			\$500,000.00
	Subtotal of Estimated Cost				\$10,888,276.00

Capital Fund Program - Five-Year Action Plan

Part III: Supporting Pages - Management Needs Work Statements (s)	
Work Statement for Year 1	2023
Development Number/Name General Description of Major Work Categories	Estimated Cost
Housing Authority Wide	
Management(Management Improvement (1408)-Staff Training)	\$45,000.00
Administration(Administration (1410)-Other,Administration (1410)-Salaries)	\$1,088,827.60
Operations(Operations (1406))	\$2,077,298.20
Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	\$1,528,364.10
Stony Grounds(Dwelling Unit-Development (1480)-Site Acquisition)	\$900,000.00
Subtotal of Estimated Cost	\$5,639,489.90

Capital Fund Program - Five-Year Action Plan

Part III: Supporting Pages - Management Needs Work Statements (s)	
Work Statement for Year 2	2024
Development Number/Name General Description of Major Work Categories	Estimated Cost
Housing Authority Wide	
Operations (Operations (1406))	\$2,077,298.20
Administration(Administration (1410)-Other,Administration (1410)-Salaries)	\$1,088,827.60
Fees and Costs(Contract Administration (1480)-Other Fees and Costs)	\$1,485,144.94
Management(Management Improvement (1408)-Staff Training)	\$45,000.00
Subtotal of Estimated Cost	\$4,696,270.74

Capital Fund Program - Five-Year Action Plan

Part III: Supporting Pages - Management Needs Work Statements (s)	
Work Statement for Year 3	2025
Development Number/Name General Description of Major Work Categories	Estimated Cost
Housing Authority Wide	
Operations (Operations (1406))	\$2,077,298.20
Administration(Administration (1410)-Other,Administration (1410)-Salaries)	\$1,088,827.60
Fees and Costs(Contract Administration (1480)-Other Fees and Costs)	\$1,528,364.10
Management(Management Improvement (1408)-Staff Training)	\$45,000.00
Subtotal of Estimated Cost	\$4,739,489.90

Capital Fund Program - Five-Year Action Plan

Part III: Supporting Pages - Management Needs Work Statements (s)	
Work Statement for Year 4	2026
Development Number/Name General Description of Major Work Categories	Estimated Cost
Housing Authority Wide	
Operations (Operations (1406))	\$2,077,298.20
Administration(Administration (1410)-Other,Administration (1410)-Salaries)	\$1,088,827.60
Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	\$1,609,000.00
Management(Management Improvement (1408)-Staff Training)	\$45,000.00
Subtotal of Estimated Cost	\$4,820,125.80

Capital Fund Program - Five-Year Action Plan

Part III: Supporting Pages - Management Needs Work Statements (s)	
Work Statement for Year 5	2027
Development Number/Name General Description of Major Work Categories	Estimated Cost
Housing Authority Wide	
Management(Management Improvement (1408)-Staff Training)	\$45,000.00
Administration(Administration (1410)-Other,Administration (1410)-Salaries)	\$1,088,827.60
Operations(Operations (1406))	\$2,077,298.20
Fees & Cost (Contract Administration (1480)-Other Fees and Costs)	\$1,703,364.10
Subtotal of Estimated Cost	\$4,914,489.90